



Bucky Fairfax

Executive Vice President, Chief HR Officer
RTI International

Bucky Fairfax is RTI's Chief Human Resources Officer, providing executive leadership for Human Resources, Global Real Estate, and Global Security for RTI's global workforce. Dr. Fairfax combines more than 25 years of progressive leadership in human resources with a research background on the role of fit with organizational purpose in driving employee attraction and motivation.

Before becoming CHRO, Dr. Fairfax served as RTI's Senior Vice President, Strategic Talent Management, for more than six years. In this role, he oversaw RTI's efforts related to talent management and acquisition, learning and development, employee branding and experience, succession planning, and talent research and analytics. He was instrumental in creating and implementing RTI's initial Diversity & Inclusion strategy and planning efforts to advance our Equity, Diversity, Inclusion, and Belonging program.

Dr. Fairfax came to RTI in 2006 and has spent his career in the global nonprofit sector, serving in HR leadership positions at Conservation International and ChildFund International. He completed the Advanced Human Resources Executive Program at Michigan University in 2013. He serves on an advisory committee for the Executive Doctorate in Business Diversity Council at Temple University's Fox School of Business as well as a Poole Management Advisory Board at NC State University.

Along with his dissertation, he has also authored several articles on his research in Purpose-fit.