



## **Katie Kirkland, FSA**

Director of Benefits and Wellbeing  
Southern Company

Katie Kirkland is the Director of Benefits and Wellbeing for Southern Company. Katie focuses her efforts on Southern's long-term healthcare strategy including plan design and administration, analytics, wellness. She also has oversight of the HRDirect Employee call center, wellbeing COE, and medical and leave management departments. She has worked at Southern Company for 11 years.

Prior to working at Southern Company, Katie worked at Towers Watson where she acted as a Health and Group Benefits Consultant for 11 years. Her past work experience includes developing and executing health and welfare benefits strategies for large employers, and analyzing the legislative and regulatory requirements impacting employee benefits. In addition to her work in healthcare she also has experience in retirement plan management and workforce planning.

Katie holds a Bachelor's of Science degree from the University of Nebraska College of Business Administration specializing in Actuarial Science. She has also attained the designation of Fellow in the Society of Actuaries.