



## Mike Oliver

Senior Fellow, Human Capital  
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Mike Oliver is a Senior Fellow, Human Capital at The Conference Board. He is an Executive Coach, CEO of Realize Purpose and Potential Today, a C-suite Advisor for LHH, and a former CHRO.

During his 20+ year CHRO career for several publicly-traded and privately owned companies, he provided HR leadership for multiple global acquisitions, supported boards in CEO and board succession planning, served as an internal coach to first-time CEOs and C-Suite members, and as a mentor for organizations' high potential talent.

In 2017, he established Realize Potential and Purpose Today (RPPToday). He chose this company name to reinforce the notion that, every day, leaders need to intentionally focus on their development. Unlike athletes, leaders don't have an off-season to acquire new skills. Leaders must develop in 'real time', in front of their leaders, peers, and the teams they lead. This requires a higher level of awareness and focus.

He served as a Trustee and Adjunct Professor for Indiana University Northwest, where he taught Organizational Behavior and Leadership and was nominated for The Professor of the Year Award.