



Matthew Maloof

Researcher, Human Capital
The Conference Board

Matthew Maloof is a Researcher with the Human Capital Center (HC). He manages and supports research projects across HC topic areas such as culture, engagement & experience; diversity, equity, inclusion & belonging; and talent acquisition. Matthew's role involves providing and overseeing all survey research done in the HC Center while also supporting Center initiatives in fields like data visualization and data analysis.

Prior to joining the HC Center research team, Matthew worked as a Member Engagement Associate with the HC Center engagement team. Matthew oversaw a portfolio of members and helped serve as a strategic partner by connecting them with our subject matter experts. Before joining the company, Matthew worked in academia as a Research Associate. He holds a BA in political science and an MA in public policy.

Publications by Matthew Maloof

Articles

- [Cracking the Code: Calculating the 'Truer' Cost of Employee Turnover](#)
10 February, 2025

Newsletters & Alerts

- [HC Insights: To engage and retain women, prioritize tailored DEI strategies](#)
09 December, 2024
- [HC Insights: To boost engagement, prioritize DEI initiatives](#)
11 November, 2024

Quick Takes

- [Workers Rely on Self-Directed Learning Much More Than Formal, Assigned Learning](#)
13 August, 2024
- [Women Report Lower Satisfaction Than Men on Support for Skills Development](#)
13 August, 2024

Reports

- [Cracking the Code: How to Drive Talent Retention at Your Organization](#)
10 February, 2025
- [Cracking the Code: Why Talent Retention and Psychological Contracts Matter](#)
10 February, 2025
- [HR and the Future of Generative AI](#)
18 December, 2024
- [For Many Workers, DEI Is Essential](#)
29 October, 2024
- [Beyond Backlash: The Continued Benefits of DEI at Work](#)
29 October, 2024
- [Learning for the Future: Preparing Organizations and Workers for AI Disruption](#)
13 August, 2024
- [Job Satisfaction 2024: Is US Job Satisfaction at Risk?](#)
06 May, 2024