



Sandra Simms

Diversity Equity & Inclusion Expert
Roche Diagnostics U.S.

For the last two decades, Sandra has devoted her professional journey to Genentech. In January 2023, she transitioned to Roche Diagnostics, infusing the organization with her boundless passion, extensive knowledge, and expertise in Diversity, Equity, & Inclusion. Currently serving as the Business Resource Group Management Lead, Sandra plays a pivotal role in crafting strategic initiatives for business resource groups and expansive employee networks, aligning with the company's objectives of cultivating an inclusive corporate culture. Moreover, Sandra spearheads Talent Strategy strategic initiatives, ensuring the company excels in recruiting and retaining a diverse workforce.

Sandra is recognized for spearheading transformative initiatives by fostering strong partnerships and cultivating trust, all while steering the organization toward strategic congruence and innovative problem-solving.