



Lisa Armstrong

Chief Diversity & Inclusion Officer
Bechtel

Lisa Armstrong leads Bechtel's global diversity, equity, and inclusion strategy to strengthen a culture of belonging where everyone feels valued, respected, and supported to reach their full potential.

The Office of Diversity and Inclusion aims to foster a culture that attracts top talent and creates a culture where all colleagues feel comfortable being themselves at work and have continuous opportunities to grow and advance regardless of gender, age, race, sexual orientation, or disability.

Lisa has worked in Human Resources (HR), Ethics & Compliance, Subcontracts and Procurement, and environmental scientist roles for over 25 years on Engineering, Procurement and Construction (EPC) U.S. government and commercial projects supporting the Department of Energy, Department of Defense, and Nuclear Regulatory Commission.

She joined Bechtel in 1998 at the Bechtel Jacobs environmental cleanup project in Oak Ridge, Tennessee, as a chemist before becoming the subcontract administrator for environmental laboratory, field sampling, and quality assurance contracts. In 2001, Lisa became a Subcontract Technical Representative on the Yucca Mountain Project in Las Vegas, Nevada, responsible for monitoring cost expenditures and subcontract performance for two national laboratories.

In 2003, she became the senior investigator supporting the Employee Concerns Program at the Yucca Mountain Project. Lisa later brought her analytical and investigations background to Employee Relations, Ethics & Compliance, and staffing leadership roles at Kwajalein Range Services in the Republic of the Marshall Islands. She was the HR

manager for the Ground-Based Midcourse Defense project in Huntsville, Alabama, and became NS&E's Ethics & Compliance manager in 2012. In 2017, she became the HR manager at the Waste Treatment and Immobilization Plant in Richland, Washington, and in 2019, the HR manager at Vogtle Units 3 & 4 in Waynesboro, Georgia.

Lisa most recently served as the HR manager and strategic business partner for NS&E, where she led a team of HR business partners and was responsible for executing human resources, culture, and D&I initiatives to support the Global Business Unit People strategy.

Lisa has been an equity and diversity champion throughout her career; she has a bachelor's degree in chemistry from Elizabeth City State University in North Carolina.