



## Rita Foley

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Rita Foley is the Benefits Strategist for Penn State. She holds a Bachelor of Science Degree in Psychology from DeSales University. She has worked in governmental and healthcare Human Resources at various senior leadership levels for 25 years. She also obtained her Pennsylvania Nursing Licensure to provide additional healthcare background to her HR experience. She joined Penn State a little over six years ago as an HR Consultant and then HR Strategic Partner. She moved into her new position as the Benefits Strategist for the University in early 2020. In this role, Rita manages the Healthcare and Wellbeing Strategy for Penn State as well as working on the design and administration of the University's overall benefit programs and Total Rewards Strategy. Rita enjoys combining her psychology, nursing and Human Resources backgrounds as well as her healthcare and benefits expertise to analyze claims data, strategize on plan design, promote employee well-being and develop employee-centered, value-based healthcare and Total Rewards Strategies for Penn State University.