



Tashi Theisman

Vice President, Global Benefits
Visa

Tashi Theisman is the Vice President, Global Benefits for Visa. She is responsible for the strategic and operational delivery of global benefits.

Tashi has significant experience in strategic development, design, implementation and ongoing management of benefit programs. She has managed all aspects of both active and retiree benefit programs for large, complex organizations. She also has a depth of expertise with team leadership and mentoring, merger, acquisition and divestiture end to end delivery, Human Resources management and total reward programs.

Prior to working at Visa, Tashi worked as the Vice President of Global Benefits at PayPal, the Vice President of Global Benefits and Employee Mobility at HP, the Global Director of Benefits for Dell Inc. and has held various roles in benefits and HR at Hewlett Packard Company, BP, and Compaq.

Tashi enjoys sponsoring new leaders and mentoring early career individuals, mentoring kids and has served as a Board Member At Large for the Girl Scouts of Central Texas, a mentor and volunteer for Leander ISD, and mentor for the Dell Social Innovation Challenge and Dell Education Challenge.

Tashi is a graduate of Baylor University with a B.S. in Psychology. She is based in the Austin, Texas area, where she lives with her husband, daughter and dog Teddy.