



## Andrew Gold

Senior Vice President and Chief Human Resources Officer  
Pitney Bowes

Andrew Gold is Senior Vice President and Chief Human Resources Officer at Pitney Bowes Inc. Andrew has been involved in work across the business that has been recognized by various groups and has been a champion on HR transformation, talent development, diversity, and employee health.

Formerly VP, Global Talent Management and HR Technology, Andrew led a variety of areas across the talent, rewards and HR technology. Andrew spearheaded the launch of the global Workday HR system in 2021 while leading our Talent, HR analytics and technology teams. In prior roles, he oversaw the company's executive compensation, long-term incentive programs, compensation governance and benefit offerings, including medical, dental, prescription drug coverage, 401k, pension plan, and various voluntary benefits. He served as the HR business partner for various functions and groups over his tenure at PB.

Andrew joined Pitney Bowes in 1994 as the Director, Human Resources Counsel for Pitney Bowes and provided legal advice and oversaw litigation on all aspects of labor and employee relations in the United States and Canada.

Prior to joining Pitney Bowes, Andrew worked in the employment law departments of Whitman Breed Abbott and Proskauer Rose in New York City. He received a J.D. degree from Columbia University School of Law and a B.S degree in economics from the Wharton School of Business, University of Pennsylvania. He is a board member at Metropool, Inc., Junior Achievement of Greater Fairfield County and an HR advisor for the Children's Learning Centers of Fairfield County (CLC).