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Matt Rosenbaum is a Principal Researcher in the Human Capital Center at The Conference Board. He develops research insights across numerous aspects of human capital, with a focus on the intersection of human capital and emerging technologies. He has led research and presented to Fortune 500 C-suite executives around the world on strategic issues, including enterprise agility and the future of work.

Prior to joining The Conference Board, Matt was a Principal Research Analyst at Gartner and a Research Associate at IESE Business School. He holds a MSc in digital sociology from the University of Edinburgh and a BA in politics, philosophy, and economics from The Kings College.

Publications by Matt Rosenbaum

Articles

- [Seizing the Future as CHROs: A Guide to the 2025 C-Suite Outlook](#)
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- [Flexible Workforces in Manufacturing](#)
14 February, 2025
- [The Long but Rewarding Journey to Becoming a Skills-Driven Organization](#)
14 December, 2023

Charts

- [Hybrid 2.0 Optimize Not Compromise](#)
05 November, 2024

Newsletters & Alerts

- [HC Insight: To boost board influence, CHROs must lead with business fluency](#)
18 April, 2025
- [HC Insights: To use generative AI, leaders must model continuous learning](#)
13 January, 2025
- [HC Insights: To future-proof your workforce, embed learning](#)
03 September, 2024
- [HC Insights: To optimize hybrid work, redesign work models for targeted outcomes](#)
12 August, 2024
- [HC Insights: To close the job gap between men & women, focus on key rewards](#)
15 July, 2024
- [HC Insights: To increase job satisfaction, enable remote or hybrid work](#)
20 May, 2024

Quick Takes

- [Employee Engagement During Upheaval](#)
25 April, 2025
- [Workers Rely on Self-Directed Learning Much More Than Formal, Assigned Learning](#)
13 August, 2024
- [Women Report Lower Satisfaction Than Men on Support for Skills Development](#)
13 August, 2024

Reports

- [The Evolving Role of the CHRO in the Boardroom](#)
08 April, 2025
- [HR and the Future of Generative AI](#)
18 December, 2024
- [Driving Impact with Talent Marketplaces](#)
01 October, 2024
- [Learning for the Future: Preparing Organizations and Workers for AI Disruption](#)
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- [Hybrid 2.0: Optimize Not Compromise](#)
08 July, 2024
- [Job Satisfaction 2024: Is US Job Satisfaction at Risk?](#)
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