



Jesse Bramall

Director of Workforce Intelligence
RTX

Jesse's team serves and consults leaders in developing actionable workforce insights. Work has spanned to include DE&I, Talent, ESG, and both internal and external enterprise-wide reporting. He works remotely out of Dallas, TX.

With over a decade of HR experience, Jesse has led consulting engagements and held in-house roles across analytics, talent, workforce planning, rewards, HRIS, and more with expertise in change leadership, technology, and skills-based program development. Jesse has been a regular presenter at conferences and webinars for many years and was a recent key contributor to the [Chief People Officer's Quick Guide to Generative AI](#).

Highlights:

- **Strategic People Analytics:** Led projects to develop workforce insights about internal and external labor trends impacting the bottom line, developing insights packages for enterprise and business leaders to evaluate and plan for workforce needs, and connecting data insights into historical and forward-looking trends to mitigate workforce risk.
- **Future of Work Programs.** Led, designed and consulted on multiple skills-based programs and led the development of perspectives, resources, and tools on adoption of generative AI. While at Mercer, Jesse served as the US Skills Advisory Solutions Leader.
- **Transformation Program Development:** Developed and led large-scale programs including conception, execution, and post-deployment. Led and consulted organizations in the modernization of HR systems, processes, and organization redesign across the entire HR suite of services and products.

He graduated with a Master of Science in Analytics from Texas A&M and has a Bachelor of Science in Management, emphasis in Organizational Behavior and Human Resource Management. Jesse was an exchange student at the Hong Kong University of Science and Technology. Former certifications include Human Capital Strategist and Change Management for HR from the Human Capital Institute.