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Frank Janecek is an Employee Benefits/Human Resources professional with expertise in the strategy, design, and administration of employee benefit programs. He is currently the Senior Director, Benefits for Fortune Brands Innovations. Prior to joining Fortune Brands, Frank led Compensation and Benefits for Perdoceo Education Corporation. He has worked in benefits leadership roles for several Fortune 500 companies including Ross Stores, Discover Financial, HSBC North America, Nabisco, and Kraft Foods. Having worked in multiple industries and complex organizations, Frank has experience with creating tailored strategies and programs that deliver value and positive outcomes to both the company and its employees. Frank is currently a trustee for the Council on Employee Benefits where he served as President of the Board from 2018-2021. He also serves on the Board for the Midwest Business Group on Health and the Midwest Health Purchasers Collaborative along with several advisory councils.