

## Access to Experts



**Rebecca Shambaugh**  
President and Chief Executive Officer  
Shambaugh

A nationally known leadership strategist, Rebecca has over 20 years of experience helping organizations and executives respond to critical leadership challenges and opportunities in today's business environment. Rebecca founded Women In Leadership and Learning (WILL), the first executive leadership development program in the country, dedicated to the research, advancement, and retention of women leaders and executives. Her WILL programs have become an integral part of the advancement strategies of women leaders. Throughout her career, Rebecca has coached and worked with top senior executives and their organization in the development of existing and future leadership talent, employee engagement, communications strategies, executive presence, and culture transformation. Prior to starting her own company, she worked for such premier organizations as General Motors, Fairchild Industries, and Amax Inc. as a senior executive in the leadership and human resources arena. Rebecca is a sought out speaker and has presented within organizations, major conferences, and executive forums regarding the 21<sup>st</sup> Century Leadership Model and company's research and best practices on leadership and organizational transformation. Rebecca has been showcased on Fox News (New York), Washington Business, (ABC), and numerous syndicated radio talk shows. She has been featured in publications such as: *Leader to Leader*, *The New York Times*, *The Washington Post*, *Huffington Post*, *Time Magazine*, *USA Today*, *Fortune Magazine*, *U.S. News & World Report*, *Pink Magazine*, *Entrepreneur Magazine*. Rebecca is a known thought leader in the industry and is the author of two books titled, "**Leadership Secrets of Hillary Clinton**" and "**It's Not A Glass Ceiling, It's A Sticky Floor**," both published by McGraw-Hill. Her books illustrate her unconventional and results-focused approach to creating great leaders. Rebecca partners with a cross-section of clients such as: Booz Allen Hamilton, KPMG, Marriott International, IBM, Cisco, Humana, HP, Intelsat, MedImmune, Microsoft, and J&J. She is a member of the National Press Club and on the Board of Visitors for Marymount University and the Executive Board for the Virginia Women's Center and is Chairman of the Board of Young Women Lead. Rebecca holds a Bachelor of Science Degree in Industrial Relations from Purdue University and a Master of Arts Degree in Organizational Development from Marymount University.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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