



## Charles Montreuil

Senior Vice President, Human Resources - Rewards  
Best Buy

Charles Montreuil is Senior Vice President of Human Resources at Best Buy. He oversees Compensation, Benefits, HR Communications, HR Operations and HR Technology for the organization, which employs more than 120,000 employees.

Since joining Best Buy in 2008, he and his team have managed the executive compensation strategy, raised base pay for hourly employees and have enhanced employee benefits by introducing several innovative programs including paid care giver leave and mental well-being resources.

Charles is the executive sponsor of Best Buy's employee wellness group and the alumni organizations at St. Cloud State University and the University of Minnesota. He is also active in the community, participating in several nonprofit boards including Project Success, Allina Hospice Foundation and the Minneapolis-St. Paul Film Society. Prior to joining Best Buy, he held several HR positions at Carlson Companies, which, at the time, included TGI Friday's, Carlson Wagonlit Travel and the Radisson Hotels.

He holds a Bachelor's Degree in Criminal Justice Studies, a Master's Degree in Human Resources and a law degree from William Mitchell College of Law.