



Gary DePaul, PhD

Distinguished Principal Research Fellow, Human Capital
The Conference Board

Gary DePaul, PhD, is a Distinguished Principal Research Fellow in the Human Capital Center of The Conference Board. He is an Adjunct Professor in the Department of Educational Leadership at the University of North Carolina at Charlotte, where he teaches leadership and management. He hosts the [Unlabeled Leadership Podcast](#) with listeners from 82 countries and more than 800 cities. Gary is also a talent-development expert, researcher, blogger, and speaker.

Gary completed his PhD and EdM at the University of Illinois at Urbana-Champaign. He has a bachelor's degree in history and philosophy from the University of Alabama at Birmingham. In addition to his academic degrees, the International Society for Performance Improvement (ISPI) has designated Gary as a Certified Performance Technologist (CPT).

He authored:

- [The 2022 HRBP Report](#)
- [Nine Practices of 21st Century Leadership](#), Second Edition
- [The Most Effective and Responsible Clinical Training Techniques in Medicine](#)
- [What the Heck Is Leadership and Why Should I Care?](#)