

## Access to Experts



**Ed Colbert**  
Director of Talent Management  
Dow Corning

Ed Colbert is the global director of Talent Management. In this role, Ed and his team focus on attracting, developing, deploying and retaining the best people to help Dow Corning achieve its strategy.

Prior to his current position, Ed held various roles within both Finance and Human Resources including director of Human Resources for Hemlock Semiconductor Group and director of Human Resources for Asia where he was based in Japan for three years.

Ed has extensive experience in HR re-engineering, learning and development, HR business partnering and facilitation.

Before joining Dow Corning in 1992, Ed held a variety of roles at Consumers Power Company in Jackson, Michigan.

He holds a bachelor's degree in English and Computer Science, a master's of business administration in Human Resource Management, both from the University of Notre Dame and a master's of education in workplace learning from the University of Pennsylvania. He is currently working on his Doctorate at the Wharton School – University of Pennsylvania.

Ed, his wife and two daughters currently reside in Midland, Michigan.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, [courter@conferenceboard.org](mailto:courter@conferenceboard.org)

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