



Allan Schweyer

Principal Researcher, Human Capital
The Conference Board

Allan Schweyer is a principal researcher in the Human Capital Center at The Conference Board, where he leads research into all aspects of human capital management. Previously, he was lead researcher and consultant at the Center for Human Capital Innovation and co-chief research officer for the Incentive Research Foundation. He is the author or coauthor of five books, *Talent Management Systems* (Wiley & Sons, 2004), *Talent Management Technologies* (HCI Press 2009), four editions of the *Enterprise Engagement Handbook*, and the bestselling books, *The Talent Management Handbook* and *The Compensation Handbook* (McGraw Hill). He has published hundreds of articles and white papers in academic journals, popular media, and industry-specific publications worldwide, including *Inc. Magazine* and *The Economist*. In 2009 he was recognized as among the “100 Most Influential People in HR and Talent Management” and in 2018 as among the world’s top 25 experts in employee total rewards and recognition.

Publications by Allan Schweyer

Briefs

- [Repositioning DEI: Words Matter but It Is the Focus of the Work That Counts](#)
01 July, 2024
- [How CEOs and CHROs Can Navigate DEI Backlash](#)
14 February, 2024
- [AI for Knowledge Management](#)
01 February, 2024
- [The Long but Rewarding Journey to Becoming a Skills-Driven Organization](#)
14 December, 2023
- [The Rising Importance of the Chief Diversity Officer](#)
29 August, 2023
- [Build an Inclusive Leadership Pipeline Through Formal Executive Sponsorship](#)
17 August, 2023
- [The Time Is Now for Enhanced DEI Business Metrics](#)
15 August, 2023

Newsletters & Alerts

- [HC Insights: To retain talent, focus on five key areas of job satisfaction](#)
03 June, 2024
- [HC Insights: To reduce turnover, build satisfaction among your newest employees](#)
13 May, 2024
- [HC Insights: To determine AI strategy, use data-based evidence](#)
06 May, 2024
- [HC Insights: To address DEI backlash, link initiatives to business goals](#)
08 April, 2024
- [HC Insights: To improve employee performance and learning, take advantage of AI](#)
18 March, 2024
- [HC Insights: To capture institutional knowledge, consider advanced AI](#)
12 February, 2024
- [HC Insights: To become skills-driven, first assess business & cultural alignment](#)
16 January, 2024
- [HC Insights: To benefit from AI, government HCM leaders should address data](#)
23 October, 2023
- [HC Insights: To improve DEI, define the skills of the Chief Diversity Officer](#)
18 September, 2023
- [HC Insights: To drive business performance, improve DEI metrics and reporting](#)
05 September, 2023
- [HC Insights: To promote equity with bias-free AI, hire experts](#)
01 May, 2023
- [HC Insights: To advance racial equity for the underserved, focus on three things](#)
20 March, 2023
- [HC Insights: To recover from the pandemic, leaders should reinvest in coaching](#)
13 March, 2023
- [HC Insights: To improve the health of your workforce, support greater diversity](#)
27 February, 2023
- [HC Insights: To mitigate tension, use authentic leadership styles](#)
09 January, 2023
- [HC Insights: To tell your HCM story effectively, balance transparency with risk](#)
19 December, 2022
- [HC Insights: To prepare for the new human capital disclosure rules, act now](#)
05 December, 2022
- [HC Insights: For continued advancement on DEI strategies, measure results](#)
17 October, 2022
- [HC Insights: To measure the benefits of an inclusive culture](#)
03 October, 2022

Reports

- [Reworking Succession Management Strategies for Today's Leaders](#)
26 June, 2024
- [Job Satisfaction 2024: Is US Job Satisfaction at Risk?](#)
06 May, 2024
- [AI for Human Capital Management: Powering HC Strategy](#)
15 April, 2024
- [How New and Emerging AI Will Affect US Government Human Capital Management](#)
10 October, 2023
- [Global Executive Coaching Survey 2023 \(Chartbook\)](#)
30 June, 2023
- [Global Executive Coaching Survey 2023](#)
30 June, 2023
- [Job Satisfaction 2023: US Worker Satisfaction Continues to Increase](#)
10 May, 2023
- [Advancing Racial Equity for Underserved Communities](#)
17 March, 2023
- [Attracting & Retaining Talent Is Priority One in 2023](#)
06 March, 2023
- [The Imperative for More Diverse Participants in Medical Research](#)
31 January, 2023
- [The CEO's and CHRO's Roles in Creating Employee-Centric Cultures and Teams](#)
02 December, 2022
- [Make the Most of the Nexus Between Leadership and Conflict](#)
09 November, 2022
- [Telling the Human Capital Management Story: Toward a Strategic Competitive Advantage](#)
31 October, 2022
- [Let Corporate Strategy and Culture Guide Adoption of Pay Transparency](#)
28 October, 2022