



Barjouth Aguilar

Head of Global Sustainability Program and Foundation Officer
Flex

With more than a decade of experience, Barjouth Aguilar is the Head of the Global Sustainability Program and Foundation Officer at Flex, a \$24B diversified global manufacturer. In her role, she is responsible for overseeing the sustainability program office in partnership with a variety of area owners, driving reporting and disclosure activities, and leading non-profit engagements through the Flex Foundation, the company's charity arm. Joining Flex in 2011, Ms. Aguilar has heavily shaped Flex's sustainability program since its inception. She was part of the initial team that consolidated environmental, social, and governance (ESG) elements into a centralized Corporate Social & Environmental Responsibility program. Since then, she has played an instrumental role in transforming the sustainability function into an integrated, measurable program, spanning multiple facets of the business. Ms. Aguilar helped develop and launch Flex's 2030 sustainability targets, the company's most ambitious and comprehensive set of goals to date. During her tenure, Ms. Aguilar has significantly contributed to Flex achieving several milestones, including aligning its strategy to the UN Sustainable Development Goals, publishing the company's first sustainability report, and gaining acceptance into the Science Based Targets initiative, among others. Her deep reporting expertise has led the company to earn improved scores from various ranking and rating agencies, including DJSI, Sustainalytics, MSCI, CDP, and EcoVadis. Additionally, under her leadership, the Flex Foundation has benefited around 100 non-profit organizations across 20 countries in the last six years. Prior to Flex, Ms. Aguilar held roles at Sanmina, and the National Autonomous University of Mexico (UNAM). Ms. Aguilar holds a bachelor's degree in International Business from the University of Guadalajara and a master's degree in Marketing with a focus on strategy from Tecnológico de Monterrey.