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Lee Miller is a Senior Fellow in the Human Capital Center at The Conference Board. He is a former CHRO at several Fortune 100 companies and is currently a speaker, trainer, consultant, and executive coach in the fields of leadership, human resources, innovation, influencing, negotiating, organizational culture, and change management.

Lee is an adjunct professor at Columbia University and USC, where he teaches graduate-level courses in organizational culture, change management, total rewards, and employee relations. Among the books he has co-authored are *UP: Influence Power and the U Perspective – The Art of Getting What You Want* and *A Woman's Guide to Successful Negotiating*.