



Jae Kullar

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Jae Kullar is Director of Benefits at American Airlines, where she leads benefits and 401(k) operations for more than 130,000 team members and their families. A recognized leader in global benefits, total rewards, and workforce health, Jae has spent more than two decades designing programs that strengthen employee engagement, improve health outcomes, and support business performance. Her experience spans leadership roles at American Airlines, Delta Air Lines, AGCO Corporation, The Coca-Cola Company, and her own consulting firm. Known for combining data, technology, and strategic execution, Jae has pioneered innovative benefits and well-being programs that have impacted employees worldwide.