

## Access to Experts



**Andrew Chandler**

Regional Manager, Organization Effectiveness  
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Mr. Chandler leads the Organization Effectiveness Consulting practice for Cargill. In this role he is responsible for managing a fee for service organization providing change management, strategy execution and organization design services to a variety of Cargill clients. Prior to this Mr. Chandler led a similar organization at Chevron Inc and has extensive experience consulting to large organizations in the field of Organization Development (OD). He has worked in multiple countries and has consulted to clients in a wide range of disciplines including: manufacturing, operations, marketing, sales, information technology, finance, human resources, health and safety. Mr. Chandler's current focus is in helping his clients create powerful futures, building leadership capability in seeing systems and leveraging collaboration to build stronger organizational alignment.

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