

## Access to Experts



**Murray Ray**  
EVP and Chief People Officer  
QAD Inc.

Murray Ray responsible for the full spectrum of human resources functions at QAD, from training, executive development and recruiting, to succession planning, human capital strategy, culture change and regulatory issues. He also acts as an executive sponsor for certain QAD acquisitions and large global clients. He previously served as Executive Vice President of global services and human resources. He was the founder of QAD Global Services and nurtured its growth to a global operation. Prior to this he was Managing Director of QAD Australia. Before joining QAD in 1996, Ray's career included positions in general management, marketing and professional services at Tristar Recruitment, AT&T and an 11-year tenure at Digital Equipment Corp. He received a Bachelor's degree in Mathematics and Statistics from the University of Western Australia. He also completed the advanced management programs at the Australian Management College, Mt. Eliza, and the University of Hawaii.

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