

## Access to Experts



**Marilyn Nagel**  
Chief Diversity Officer  
Cisco Systems, Inc.

**Marilyn Nagel** is the Senior Director of Inclusion & Diversity (I&D) at Cisco, where she leads the global I&D team on projects that require large-scale change management, talent planning, and learning.

As Cisco's Chief Diversity Officer, her responsibilities include facilitating the global I&D council, which sets the I&D agenda and strategy for the company, and measures progress toward I&D goals. Ms. Nagel also develops the strategic plan for I&D cross-functional teams. She is continually looking for ways to help Cisco stay innovative, by driving policy changes to create a more inclusive environment.

Prior to joining Cisco, Ms. Nagel worked in academia, leadership development, and organizational development for nearly 30 years, in both the private non-profit sector and for Fortune 500 companies.

Ms. Nagel holds bachelor's and master's degrees in public administration, and has an additional master's degree in social and systemic studies, with a focus on organizational systems.

She serves on the board of directors of Professional Business Women of California, as well as NACME and Children and Family Services. Listed multiple times in "Who's Who - Women in Business," Ms. Nagel is a frequent speaker on the topics of developing women and minority leaders and building a culture of inclusion.

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