

## Access to Experts



**Edmond T. FitzGerald**  
Partner  
Davis Polk & Wardwell

As a partner in Davis Polk's Corporate Department and head of the Executive Compensation Group, Mr. FitzGerald counsels clients on matters involving senior executive compensation and benefits, both in the ordinary course of clients' business and in the context of mergers and acquisitions, new ventures, and restructurings.

He has extensive experience in structuring employment agreements, equity compensation, performance incentives, deferred compensation, change in control protections, and management participation in buyouts and new ventures.

He has experience in domestic and international M&A across a variety of sectors. He typically represents companies and their boards and compensation committees, although he represents individual principals and management teams in the context of special ventures and he has represented senior executives in limited situations.

Mr. FitzGerald also advises clients in structuring investment products, financial services and investment funds offered to large pension plans and similar institutional investors.

**Mr. FitzGerald is consistently recognized as a leader in the legal industry:**

- *Chambers USA* – Employee Benefits & Executive Compensation: Nationwide: Band 1, 2012-2017
- *Chambers USA* – Employee Benefits & Executive Compensation: New York: Star Individual 2016-2017

**He is recognized as a leading executive compensation lawyer in various industry publications:**

- *The Legal 500 U.S.*
- *Corporate Counsel*: Best Lawyers Annual Guide to Employee Benefits Law

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## Publications by Edmond T. FitzGerald

Director Notes

- [Compensation-Related Risk and Compensation Consultants](#)  
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