

## Access to Experts

### **Ann Andreosatos**

Associate Director, North America Diversity Practice  
Procter and Gamble

Ann Andreosatos has been Director, Workforce Diversity & Inclusion for Gillette, a global business unit of Procter & Gamble, since 2004. Ann's focus at Gillette has been to accelerate progress on diversity and inclusion through a five-part business strategy designed to translate inclusive leadership into strong business performance. The diversity team at Gillette designed a multi-faceted methodology aimed at achieving this objective including: a Business Case for Global Workforce Diversity & Inclusion, very visible internal diversity forums, a robust website, practical tools and training on inclusive leadership and mentoring, and internal partnerships with marketing and community affairs.

Prior to Gillette, Ann led the development of work/life effectiveness programs at Fidelity Investments for sixteen years, including work/life programs, work climate surveys and relocation, and employee relations. Ann is a member of the board of the Boston-based Human Resources Council, sits on several client advisory councils, and is an advisor to the Greek Orthodox Youth Association.

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