

Access to Experts

Brian Ronningen

Manager of Human Capital Planning
3M

Brian Ronningen is the manager of Human Capital Planning at 3M, which provides the strategic analysis of the future people needs to achieve forecasted business objectives. In this role Brian is responsible for various talent processes including talent planning, performance management and succession management.

Brian joined 3M in 1995 and has held various Human Resources positions including both generalist and specialist positions at two 3M manufacturing facilities and 3M Center. Brian holds a Bachelor's degree in Industrial-Organizational Psychology and a Master's degree in Industrial Relations from the University of Minnesota.

Contact [Carol Courter](#), Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organizations with the practical knowledge they need to improve their performance and better serve society. The Conference Board is a non-advocacy, not-for-profit entity holding 501 (c)(3) tax-exempt status in the United States of America.

www.conference-board.org