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For further information:

Carol Courter 212-339-0232 / courter@conference-board.org

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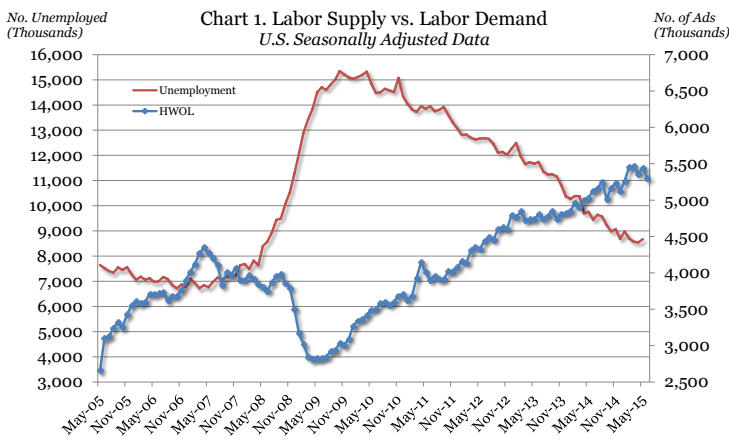
Online Labor Demand Falls 144,300 in June

- Weak June leaves the second quarter with a net loss
- Large losses in the Services/Production occupational category in June
- Note: Table 6 and MSA unemployment data in Table B are omitted until BLS issues revised seasonally adjusted MSA unemployment data

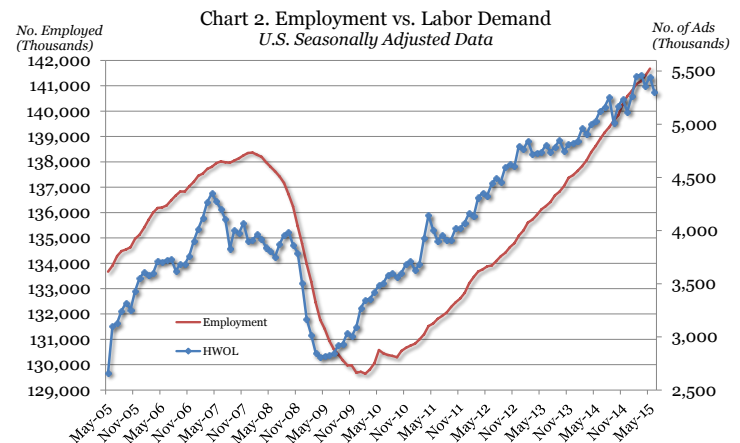
NEW YORK, July 1, 2015... Online advertised vacancies fell 144,300 to 5,300,700 in June, according to *The Conference Board Help Wanted OnLine® (HWOL) Data Series*, released today. The May Supply/Demand rate stands at 1.59 unemployed for each advertised vacancy with a total of 3.2 million more unemployed workers than the number of advertised vacancies. The number of unemployed was 8.7 million in May.

“The first half of 2015 shows moderate growth with a strong first quarter partially offset by a weak second quarter,” said Gad Levanon, Managing Director, Macroeconomic and Labor Market Research. “Overall employer demand for labor still continues at a very high level.”

In June, the Services/Production category saw large losses in Office/Admin (-32,100), Sales (-21,000), Installation/Maintenance (-14,000), Construction (-12,700), and Food (-10,200) with only a small increase in Transportation (+6,800). While the Professional category also saw losses, it was much smaller than those in Services/Production with Healthcare showing a small gain (+1,600).



Source: The Conference Board, BLS



Source: The Conference Board, BLS

The release schedule, national historic table and technical notes to this series are available on The Conference Board website, <http://www.conference-board.org/data/helpwantedonline.cfm>. The historical series for the States and the 52 largest MSAs is available from Haver Analytics. The underlying data for The Conference Board HWOL is collected by Wanted Technologies.

REGIONAL AND STATE HIGHLIGHTS

- 18 of the 20 largest States posted losses in June, one gained, and one held constant
- Among the 50 States, 39 States declined, 7 rose, and 4 held constant

	Total Ads¹ (Thousands)	M-O-M Change (Thousands)	Supply/ Demand Rate²	Recent
Location	Jun-15	Jun-May 2015	May-15	Trend ³
United States	5,300.7	-144.3	1.59	↑ 9/14
NORTHEAST	1,006.3	-40.6	1.52	
Massachusetts	166.0	-7.6	0.97	↑ 10/13
New Jersey	146.4	-1.1	2.01	→ 11/13
New York	318.6	-10.7	1.68	↑ 4/14
Pennsylvania	212.8	-8.4	1.57	→ 5/14
SOUTH	1,741.9	-31.6	1.76	
Florida	273.1	-10.8	1.92	↑ 10/13
Georgia	160.5	-0.8	1.85	↑ 10/13
Maryland	105.9	-0.2	1.56	↓ 6/14
North Carolina	140.3	-4.0	1.89	↑ 3/14
Texas	387.8	-14.1	1.39	↑ 10/13
Virginia	150.1	-0.6	1.39	→ 2/13
MIDWEST	1,204.7	-14.5	1.44	
Illinois	203.2	-6.7	1.87	→ 8/14
Michigan	178.6	-1.9	1.46	↑ 9/14
Minnesota	132.8	0.2	0.88	↑ 10/13
Missouri	92.5	-0.3	1.96	↑ 9/14
Ohio	198.8	0.0	1.52	↑ 9/14
Wisconsin	113.9	-5.7	1.18	↑ 3/13
WEST	1,294.1	-53.0	1.60	
Arizona	102.2	-3.2	1.75	↑ 5/14
California	593.7	-38.0	1.92	↑ 5/14
Colorado	134.4	-2.1	0.90	→ 8/14
Washington	142.2	-3.2	1.31	↑ 9/13

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1. Total ads are all unduplicated ads appearing during the reference period. This figure includes ads from the previous months that have been reposted as well as new ads.
2. Supply/Demand rate is the number of Unemployed persons divided by the number of total ads and reflects the latest month for which unemployment data is available.
3. Recent trend is The Conference Board Economists' indication of the direction of the overall trend in online job demand from the date indicated (month/year) .

June Changes for States

In June, online labor demand was up in 7 States (see Table 3), down in 39, and constant in 4. All four regions experienced decreases.

The **West** experienced the largest June decrease, 53,000 (Table A). **California** led the decline with a drop of 38,000 to 593,700. **Washington** and **Arizona** both decreased 3,200 to 142,200 and 102,200 respectively. **Colorado** fell 2,100 to 134,400. Among the smaller States in the **West**, **Oregon** fell 2,500 to 81,300; **Alaska** declined 1,300 to 17,700; and **Nevada** and **Idaho** both dropped 1,000 to 47,800 and 28,300 respectively. **Utah** lost 700 to 63,700. **New Mexico** and **Hawaii** both decreased 500 to 30,700 and 18,300 respectively (Table 3).

The **Northeast** dropped 40,600. **New York** experienced the largest decrease, 10,700, to 318,600. **Pennsylvania** decreased 8,400 to 212,800. **Massachusetts** fell 7,600 to 166,000. **New Jersey** dropped 1,100 to 146,400. In the smaller States, **Maine** declined 6,700 to 25,100; **Connecticut** decreased 2,300 to 77,400; **New Hampshire** fell 1,600 to 25,200; **Vermont** lost 1,400 to 12,700; and **Rhode Island** dropped 1,300 to 21,400.

The **South** experienced a June decrease of 31,600. Among larger States in the region, **Texas** had the largest decrease, 14,100, to 387,800. **Florida** fell 10,800 to 273,100. **North Carolina** dropped 4,000 to 140,300. **Georgia** decreased 800 to 160,500. **Maryland** slipped 200 to 105,900. Among the smaller States, **Louisiana** declined 2,300 to 56,600; **Kentucky** fell 600 to 54,900; and **West Virginia** decreased 100 to 21,300. **Mississippi** rose 900 to 28,700; **Alabama** gained 600 to 56,400; and **South Carolina** rose 300 to 68,200.

The **Midwest** declined 14,500 in June. **Illinois** decreased 6,700 to 203,200. **Wisconsin** fell 5,700 to 113,900. **Michigan** declined 1,900 to 178,600. **Missouri** slipped 300 to 92,500. **Minnesota** inched up 200 to 132,800. **Ohio** held constant at 198,800. Among the smaller States in the region, **Iowa** decreased 1,300 to 69,600; **Indiana** fell 800 to 87,000; and **North Dakota** slipped 400 to 20,100. **Nebraska** and **South Dakota** held constant at 42,500 and 19,700 respectively. **Kansas** gained 300 to 46,800.

Supply/Demand Rates: Help Wanted OnLine calculates Supply/Demand rates for the 50 States (Table 4). The data are for May 2015, the latest month for which State unemployment figures are available. There were 10 States in which the number of advertised vacancies exceeded the number of unemployed: Nebraska (0.61), North Dakota (0.64), Utah (0.79), South Dakota (0.87), Vermont (0.88), Minnesota (0.88), Montana (0.90), Colorado (0.90), Iowa (0.91) and Massachusetts (0.97). The States with the highest Supply/Demand rates were Mississippi (3.02), where there were more than three unemployed workers for every job opening, and West Virginia (2.64) and Louisiana (2.47), which had more than two unemployed workers for every job opening.

Please note that the Supply/Demand rate only provides a measure of relative tightness of the individual State labor markets and does not suggest that the occupations of the unemployed directly align with the occupations of the advertised vacancies.

METRO AREA HIGHLIGHTS

- In June, 43 metro areas declined, 6 increased, and 3 remained constant (Kansas City, Memphis, and Virginia Beach) (Table 5)

Location	Total Ads ¹ (Thousands) Jun-15	M-O-M Change (Thousands) Jun-May 15	Supply/ Demand Rate ² May-15 for U.S. and Regions; Apr-15 for MSA's
United States	5,300.7	-144.3	1.59
NORTHEAST	1,006.3	-40.6	1.52
Boston, MA	126.1	-5.2	na ³
New York, NY	288.6	-7.7	na
Philadelphia, PA	101.1	-1.6	na
SOUTH	1,741.9	-31.6	1.76
Atlanta, GA	104.1	-1.2	na
Baltimore, MD	56.0	-0.6	na
Dallas, TX	122.8	-3.6	na
Houston, TX	86.2	-4.3	na
Miami, FL	74.6	-3.4	na
Washington, DC	157.9	-1.1	na
MIDWEST	1,204.7	-14.5	1.44
Chicago, IL	154.8	-4.7	na
Cleveland, OH	36.2	-0.1	na
Detroit, MI	82.4	0.8	na
Minneapolis-St. Paul, MN	90.7	0.7	na
WEST	1,294.1	-53.0	1.60
Denver, CO	78.1	-0.3	na
Los Angeles, CA	175.1	-10.6	na
Phoenix, AZ	70.9	-2.1	na
San Diego, CA	49.3	-1.6	na
San Francisco, CA	118.5	-12.4	na
San Jose, CA	53.6	-2.1	na
Seattle-Tacoma, WA	92.1	-1.1	na

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1. Total ads are all unduplicated ads appearing during the reference period. This includes ads from the previous months that have been reposted as well as new ads.
2. Supply/Demand rate is the number of Unemployed persons divided by the number of total ads and reflects the latest month for which unemployment data is available.
3. MSA S/D rates will not be available until BLS issues the revised seasonally adjusted MSA unemployment data.

Metro Area Changes

In June, labor demand was down in 43 of the 52 largest metro areas, up in six, and unchanged in three (**Kansas City**, **Memphis**, and **Virginia Beach**). The MSAs with the largest decreases in each of the regions were: **San Francisco** (12,400) in the **West**; **New York** (7,700) in the **Northeast**; **Chicago** (4,700) in the **Midwest**; and **Houston** (4,300) in the **South** (See Table B and Table 5).

The **West** experienced the largest June decrease, 53,000. **San Francisco** fell 12,400 to 118,500. **Los Angeles** decreased 10,600 to 175,100. **Phoenix** and **San Jose** both fell 2,100 to 70,900 and 53,600 respectively. **San Diego** dropped 1,600 to 49,300. **Seattle-Tacoma** lost 1,100 to 92,100. **Denver** declined 300 to 78,100. **Sacramento** lost 2,100 to 29,900, **Portland** fell 1,400 to 50,000, and **Salt Lake City** slipped 500 to 36,300.

The **Northeast** decreased 40,600, reflecting a decrease of 7,700 in **New York** to 288,600. **Boston** lost 5,200 to 126,100. **Philadelphia** fell 1,600 to 101,100. **Providence** decreased 2,500 to 28,200; **Pittsburgh** declined 1,300 to 41,900; **Hartford** and **Buffalo** both dropped 400 to 31,500 and 22,900 respectively; and **Rochester** declined 300 to 18,800.

The **South** fell 31,600. **Houston** declined 4,300 to 86,200. **Dallas** decreased 3,600 to 122,800. **Miami** fell 3,400 to 74,600. **Atlanta** decreased 1,200 to 104,100. **Washington, DC** decreased 1,100 to 157,900. **Baltimore** lost 600 to 56,000. **San Antonio** dropped 1,100 to 31,700, **Orlando** fell 800 to 35,300, **Tampa** lost 500 to 48,700, and **Nashville** decreased 400 to 35,200. **Virginia Beach** and **Memphis** remained constant at 22,100 and 18,700 respectively.

The **Midwest** decreased 14,500. **Chicago** fell 4,700 to 154,800. **Cleveland** slipped 100 to 36,200. **Detroit** rose 800 to 82,400. **Minneapolis-St. Paul** rose 700 to 90,700. **Milwaukee** declined 1,800 to 31,400, and **Columbus** slipped 300 to 40,600. **Cincinnati** rose 800 to 40,000, **St. Louis** increased 600 to 44,500, and **Indianapolis** rose 100 to 32,000. **Kansas City** remained constant at 41,700.

OCCUPATIONAL HIGHLIGHTS

- In June, 8 of the largest online job categories posted decreases while 2 posted increases (Table C)

SOC ¹	Occupation	Total Ads (Thousands)	M-O-M Change (Thousands)	Unemployed (Thousands)	Supply/ Demand Rate ²	Average Hourly Wage ³
		Jun-15	Jun-May 15	May-15	May-15	
29	Healthcare practitioners and technical	603.1	1.6	203.5	0.34	\$36.54
15	Computer and mathematical science	588.2	-7.3	71.4	0.12	\$40.37
43	Office and administrative support	580.2	-32.1	957.1	1.56	\$17.08
41	Sales and related	558.3	-21.0	969.0	1.67	\$18.59
11	Management	480.6	-5.3	444.6	0.92	\$54.08
53	Transportation and material moving	394.3	6.8	686.2	1.77	\$16.57
13	Business and financial operations	328.8	-9.3	231.3	0.68	\$34.81
35	Food preparation and serving related	230.4	-10.2	827.2	3.44	\$10.57
49	Installation, maintenance, and repair	218.8	-14.0	226.5	0.97	\$21.74
17	Architecture and engineering	165.5	-2.0	61.1	0.36	\$39.19

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1. Standard Occupational Classification code (SOC)

2. Supply/Demand rate is the number of Unemployed persons divided by the number of total ads and reflects the latest month for which unemployment data is available.

3. BLS Occupational Employment Statistics - May 2014 estimates.

Occupational Changes for the Month of June

In June, 8 of the largest online job categories posted decreases while 2 posted increases. **Office and Administrative Support** ads saw the largest drop, 32,100, to 580,200 due to declines in bookkeeping, accounting, and auditing clerks, customer service representatives, and executive secretaries and executive administrative assistants. Their supply/demand rate is 1.56, i.e. about two unemployed per opening. **Sales and related** ads dropped 21,000 to 558,300 due to losses in sales representatives, wholesale and manufacturing, except technical and scientific products, retail salespersons, and first-line supervisors of retail sales workers. Their supply/demand rate is 1.67, i.e. about two unemployed per opening. **Installation, Maintenance, and Repair** ads decreased 14,000 to 218,800. The supply/demand rate lies at 0.97, i.e. about one unemployed job-seeker for every advertised available opening.

Food Preparation and Serving-Related ads declined 10,200 to 230,400. The supply/demand rate lies at 3.44, i.e. more than three unemployed job-seekers for every advertised available opening. **Business and Financial Operations** declined 9,300 to 328,800. **Computer and Math** ads decreased 7,300 to 588,200. The supply/demand rate for these occupations lies at 0.12, i.e. about 8 advertised available openings for every job-seeker. **Transportation** ads rose 6,800 to 394,300. The supply/demand rate for these occupations lies at 1.77, i.e. about two unemployed job-seekers for every advertised available opening. **Healthcare Practitioners and Technical** ads gained 1,600 in June to 603,100. The supply/demand rate for these occupations lies at 0.34, i.e. about 2.9 advertised available openings for every job-seeker.

PROGRAM NOTES

HWOL available on Haver Analytics

Over 3,000 of the key HWOL press release time series are exclusively available on Haver Analytics. The available time series include the geographic and occupational series for levels and rates for both Total Ads and New Ads. In addition to the seasonally adjusted series, many of the unadjusted series are also available. The geographic detail includes: U.S., 9 Regions, 50 States, 52 MSAs (largest metro areas). The occupational detail includes: U.S. (2-digit SOC), States (1-digit SOC) and MSAs (1-digit SOC).

For more information about the Help Wanted OnLine database delivered via Haver Analytics, please email sales@haver.com or navigate to <http://www.haver.com/contact.html>. For HWOL data for detailed geographic areas and occupations not in the press release, please contact Jeanne.Shu@conference-board.org.

The Conference Board Help Wanted OnLine® Data Series (HWOL) measures the number of new, first-time online jobs and jobs reposted from the previous month for over 16,000 Internet job boards, corporate boards and smaller job sites that serve niche markets and smaller geographic areas.

Like The Conference Board's long-running Help Wanted Advertising Index of print ads (which was published for over 55 years and discontinued in July 2008), the HWOL series measures help wanted advertising, i.e. labor demand. The HWOL data series began in May 2005. With the September 2008 release, HWOL began providing seasonally adjusted data for the U.S., the nine Census regions and the 50 States. Seasonally adjusted data for occupations were provided beginning with the May 2009 release, and seasonally adjusted data for the 52 largest metropolitan areas began with the February 2012 release.

People using this data are urged to review the information on the database and methodology available on The Conference Board website and contact us with questions and comments. Background information and technical notes and discussion of revisions to the series are available at: <http://www.conference-board.org/data/helpwantedonline.cfm>.

Additional information on the **Bureau of Labor Statistics** data used in this release can be found on the BLS website, www.bls.gov.

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Publication Schedule, Help Wanted OnLine Data Series			
	Data for the Month		Release Date
	July, 2015		August 5, 2015
	August, 2015		September 2, 2015
	September, 2015		September 30, 2015
	October, 2015		November 4, 2015
	November, 2015		December 2, 2015

Table 1: National/Regional Total Ads and New Ads (Levels), Seasonally Adjusted								
Location ³	Total Ads ¹ (Thousands)			M-O-M Change (Thousands)	New Ads ² (Thousands)			M-O-M Change (Thousands)
	Jun-14	May-15	Jun-15	Jun-May 15	Jun-14	May-15	Jun-15	Jun-May 15
United States	5,128.3	5,445.0	5,300.7	-144.3	2,645.4	2,835.0	2,571.9	-263.1
New England	316.0	348.5	327.7	-20.8	166.3	182.1	161.9	-20.2
Middle Atlantic	670.3	698.4	678.6	-19.8	339.8	361.3	324.9	-36.4
South Atlantic	947.6	1,003.0	986.3	-16.7	491.8	522.2	480.1	-42.2
East North Central	749.3	794.0	780.9	-13.1	376.6	397.8	362.6	-35.3
East South Central	210.8	234.2	234.2	0.1	110.2	123.9	116.2	-7.7
West North Central	394.3	425.2	423.8	-1.4	192.1	206.4	193.6	-12.8
West South Central	546.5	536.3	521.4	-14.9	281.8	271.3	248.0	-23.3
Mountain	407.3	448.8	440.6	-8.2	216.9	239.0	220.3	-18.7
Pacific	797.9	898.3	853.5	-44.8	447.7	505.0	447.3	-57.7

Source: The Conference Board

1. Total ads are all unduplicated ads appearing during the reference period. This figure includes ads from the previous months that have been reposted as well as new ads.
2. New ads are all unduplicated ads which did not appear during the previous reference period. An online help wanted ad is counted as "New" only in the month it first appears.
3. Regions are as defined by the U.S. Census Bureau.

Table 2: National/Regional Total Ads and New Ads Rates, Seasonally Adjusted						
Location ²	Total Ads Rate ¹ (Percent)			New Ads Rate ¹ (Percent)		
	Jun-14	May-15	Jun-15	Jun-14	May-15	Jun-15
United States	3.29	3.46	3.37	1.70	1.80	1.63
New England	4.06	4.41	4.15	2.14	2.30	2.05
Middle Atlantic	3.28	3.38	3.29	1.66	1.75	1.57
South Atlantic	3.13	3.30	3.24	1.62	1.72	1.58
East North Central	3.22	3.41	3.35	1.62	1.71	1.56
East South Central	2.50	2.76	2.76	1.31	1.46	1.37
West North Central	3.55	3.79	3.77	1.73	1.84	1.72
West South Central	2.98	2.89	2.81	1.54	1.46	1.34
Mountain	3.62	3.92	3.85	1.93	2.09	1.92
Pacific	3.16	3.52	3.34	1.77	1.98	1.75

Source: The Conference Board

1. Ads rates are calculated as a percent of the most currently available BLS civilian labor force data. Ads rates represent the number of ads per 100 participants in the civilian labor force.
2. Regions are as defined by the U.S. Census Bureau.

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Table 3: State Total Ads and New Ads (Levels), Seasonally Adjusted

Location	Total Ads ¹ (Thousands)			M-O-M Change (Thousands)	New Ads ² (Thousands)			M-O-M Change (Thousands)
	Jun-14	May-15	Jun-15	Jun-May 15	Jun-14	May-15	Jun-15	Jun-May 15
United States	5,128.3	5,445.0	5,300.7	-144.3	2,645.4	2,835.0	2,571.9	-263.1
Alabama	51.0	55.8	56.4	0.6	26.4	30.3	29.1	-1.2
Alaska	17.4	19.0	17.7	-1.3	9.5	10.2	8.7	-1.4
Arizona	93.9	105.4	102.2	-3.2	49.4	57.1	51.7	-5.4
Arkansas	30.4	33.8	34.0	0.1	16.0	17.0	16.8	-0.2
California	558.8	631.7	593.7	-38.0	310.9	352.4	309.1	-43.4
Colorado	123.5	136.6	134.4	-2.1	68.5	75.5	70.2	-5.3
Connecticut	72.0	79.7	77.4	-2.3	36.1	40.2	36.4	-3.8
Delaware	18.0	19.8	19.8	0.0	9.0	10.0	9.5	-0.6
Florida	266.8	283.9	273.1	-10.8	149.0	161.1	144.4	-16.8
Georgia	150.4	161.3	160.5	-0.8	73.0	79.4	74.4	-5.0
Hawaii	20.4	18.8	18.3	-0.5	13.5	10.8	9.8	-1.0
Idaho	25.6	29.3	28.3	-1.0	14.8	17.6	16.0	-1.6
Illinois	205.4	210.0	203.2	-6.7	97.9	101.1	90.9	-10.2
Indiana	84.7	87.9	87.0	-0.8	42.1	40.4	38.1	-2.3
Iowa	60.6	70.9	69.6	-1.3	29.5	33.3	30.7	-2.6
Kansas	44.7	46.5	46.8	0.3	21.2	22.8	21.7	-1.1
Kentucky	49.6	55.5	54.9	-0.6	26.1	29.9	27.1	-2.8
Louisiana	56.9	59.0	56.6	-2.3	31.0	32.0	29.6	-2.4
Maine	27.2	31.8	25.1	-6.7	13.6	15.9	12.9	-3.0
Maryland	105.8	106.1	105.9	-0.2	48.9	49.4	46.4	-2.9
Massachusetts	153.7	173.6	166.0	-7.6	79.9	90.5	81.0	-9.5
Michigan	170.9	180.4	178.6	-1.9	84.1	91.8	83.7	-8.1
Minnesota	121.8	132.7	132.8	0.2	57.8	64.2	58.4	-5.8
Mississippi	26.9	27.8	28.7	0.9	13.1	13.2	13.2	0.0
Missouri	83.1	92.8	92.5	-0.3	42.2	46.5	43.4	-3.1
Montana	22.8	22.6	22.0	-0.6	12.1	12.1	10.8	-1.3
Nebraska	41.9	42.5	42.5	0.0	20.4	20.4	19.5	-0.8
Nevada	46.2	48.8	47.8	-1.0	23.5	26.0	23.2	-2.7
New Hampshire	29.7	26.8	25.2	-1.6	16.9	12.7	11.4	-1.3
New Jersey	149.0	147.5	146.4	-1.1	74.7	72.3	67.8	-4.5
New Mexico	27.9	31.2	30.7	-0.5	14.8	16.0	15.0	-1.0
New York	306.6	329.3	318.6	-10.7	162.6	180.0	161.1	-18.9
North Carolina	129.4	144.3	140.3	-4.0	69.6	77.1	70.9	-6.3
North Dakota	22.9	20.5	20.1	-0.4	10.9	10.0	9.4	-0.6
Ohio	179.9	198.9	198.8	0.0	91.7	100.5	93.7	-6.8
Oklahoma	59.3	42.5	43.2	0.7	32.0	19.2	19.6	0.4
Oregon	69.7	83.8	81.3	-2.5	41.7	50.0	45.9	-4.0
Pennsylvania	214.1	221.3	212.8	-8.4	102.4	109.7	96.1	-13.5
Rhode Island	20.6	22.7	21.4	-1.3	12.2	14.4	12.8	-1.5
South Carolina	61.9	67.9	68.2	0.3	35.5	39.8	38.1	-1.7
South Dakota	19.6	19.8	19.7	0.0	8.1	8.4	8.2	-0.2
Tennessee	83.1	95.0	94.1	-0.9	44.4	50.3	46.5	-3.7
Texas	400.1	401.8	387.8	-14.1	203.2	203.3	182.4	-21.0
Utah	56.5	64.4	63.7	-0.7	28.4	30.9	28.2	-2.7
Vermont	12.8	14.1	12.7	-1.4	7.0	7.8	6.9	-0.9
Virginia	148.6	150.6	150.1	-0.6	74.6	69.3	64.4	-4.9
Washington	131.4	145.4	142.2	-3.2	72.6	80.9	74.0	-6.9
West Virginia	22.3	21.4	21.3	-0.1	10.7	10.8	9.8	-0.9
Wisconsin	108.5	119.6	113.9	-5.7	58.9	62.1	54.5	-7.6
Wyoming	10.3	11.1	11.0	-0.1	4.7	5.3	4.5	-0.8

Source: The Conference Board

1. Total ads are all unduplicated ads appearing during the reference period. This figure includes ads from the previous months that have been reposted as well as new ads.

2. New ads are all unduplicated ads which did not appear during the previous reference period. An online help wanted ad is counted as "New" only in the month it first appears.

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Table 4: State Labor Supply/Labor Demand Indicators, Seasonally Adjusted							
Location	Total Ads Rate ¹ (Percent)			Unemployment Rate ²	Unemployed (Thousands)	Total Ads (Thousands)	Supply/ Demand Rate ³
	Jun-14	May-15	Jun-15	May-15	May-15	May-15	May-15
United States	3.29	3.46	3.37	5.5	8,674.00	5,445.0	1.59
Alabama	2.39	2.57	2.60	6.1	132.17	55.8	2.37
Alaska	4.72	5.19	4.84	6.8	24.74	19.0	1.30
Arizona	3.05	3.33	3.23	5.8	184.32	105.4	1.75
Arkansas	2.35	2.53	2.54	5.7	76.84	33.8	2.27
California	2.98	3.32	3.12	6.4	1,212.45	631.7	1.92
Colorado	4.39	4.83	4.75	4.3	122.93	136.6	0.90
Connecticut	3.82	4.15	4.03	6.0	115.16	79.7	1.44
Delaware	3.98	4.29	4.30	4.6	21.09	19.8	1.07
Florida	2.79	2.95	2.84	5.7	544.97	283.9	1.92
Georgia	3.18	3.38	3.36	6.3	299.17	161.3	1.85
Hawaii	3.06	2.78	2.70	4.1	27.42	18.8	1.46
Idaho	3.30	3.68	3.55	3.9	30.99	29.3	1.06
Illinois	3.15	3.23	3.13	6.0	392.03	210.0	1.87
Indiana	2.62	2.71	2.68	5.1	167.04	87.9	1.90
Iowa	3.56	4.15	4.07	3.8	64.71	70.9	0.91
Kansas	2.98	3.10	3.13	4.4	65.80	46.5	1.42
Kentucky	2.49	2.78	2.75	5.1	102.54	55.5	1.85
Louisiana	2.65	2.66	2.56	6.6	145.74	59.0	2.47
Maine	3.89	4.60	3.64	4.7	32.21	31.8	1.01
Maryland	3.41	3.37	3.37	5.3	165.94	106.1	1.56
Massachusetts	4.32	4.77	4.56	4.6	168.65	173.6	0.97
Michigan	3.60	3.80	3.76	5.5	263.61	180.4	1.46
Minnesota	4.10	4.37	4.37	3.8	116.56	132.7	0.88
Mississippi	2.19	2.21	2.28	6.7	84.02	27.8	3.02
Missouri	2.72	2.98	2.97	5.8	181.73	92.8	1.96
Montana	4.42	4.31	4.20	3.9	20.30	22.6	0.90
Nebraska	4.10	4.20	4.20	2.6	25.87	42.5	0.61
Nevada	3.32	3.44	3.37	7.0	99.23	48.8	2.03
New Hampshire	4.01	3.59	3.37	3.8	28.68	26.8	1.07
New Jersey	3.30	3.23	3.21	6.5	297.14	147.5	2.01
New Mexico	3.04	3.34	3.29	6.2	58.16	31.2	1.86
New York	3.21	3.39	3.28	5.7	551.87	329.3	1.68
North Carolina	2.79	3.02	2.94	5.7	272.66	144.3	1.89
North Dakota	5.51	4.89	4.81	3.1	13.14	20.5	0.64
Ohio	3.15	3.46	3.46	5.2	301.95	198.9	1.52
Oklahoma	3.33	2.28	2.32	4.3	80.13	42.5	1.89
Oregon	3.60	4.32	4.19	5.3	102.68	83.8	1.23
Pennsylvania	3.36	3.45	3.32	5.4	347.57	221.3	1.57
Rhode Island	3.70	4.08	3.84	5.9	33.07	22.7	1.46
South Carolina	2.83	3.00	3.01	6.8	153.31	67.9	2.26
South Dakota	4.38	4.34	4.34	3.8	17.21	19.8	0.87
Tennessee	2.78	3.06	3.03	5.8	181.11	95.0	1.91
Texas	3.06	3.06	2.95	4.3	559.92	401.8	1.39
Utah	3.96	4.39	4.34	3.5	50.84	64.4	0.79
Vermont	3.67	4.06	3.66	3.6	12.46	14.1	0.88
Virginia	3.50	3.53	3.52	4.9	209.52	150.6	1.39
Washington	3.78	4.09	4.00	5.4	190.99	145.4	1.31
West Virginia	2.82	2.74	2.73	7.2	56.41	21.4	2.64
Wisconsin	3.51	3.87	3.69	4.6	140.83	119.6	1.18
Wyoming	3.34	3.60	3.55	4.1	12.72	11.1	1.14

Source: The Conference Board

1. Total ads rate is calculated as a percent of the most currently available BLS civilian labor force data. Ad rates represent the number of ads per 100 persons in the civilian labor force.
2. Unemployment data are from the Bureau of Labor Statistics Current Population Statistics and Local Area Unemployment Statistics programs.
3. Supply/Demand rate is the number of Unemployed persons divided by the number of total ads and reflects the latest month for which unemployment data is available.

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Table 5: MSA Total Ads and New Ads (Levels), Seasonally Adjusted								
Location ³	Total Ads ¹ (Thousands)			M-O-M Change (Thousands)	New Ads ² (Thousands)			M-O-M Change (Thousands)
	Jun-14	May-15	Jun-15	Jun-May 15	Jun-14	May-15	Jun-15	Jun-May 15
Birmingham, AL	15.9	17.1	17.2	0.1	8.1	9.3	8.8	-0.5
Phoenix, AZ	63.2	73.0	70.9	-2.1	32.1	38.1	34.8	-3.3
Tucson, AZ	14.1	15.1	13.8	-1.2	8.6	9.2	7.9	-1.2
Los Angeles, CA	168.6	185.7	175.1	-10.6	92.6	104.3	91.0	-13.3
Riverside, CA	31.0	37.3	35.6	-1.7	16.5	20.0	17.4	-2.5
Sacramento, CA	26.8	32.0	29.9	-2.1	14.8	17.8	15.4	-2.3
San Diego, CA	44.5	50.9	49.3	-1.6	25.5	28.9	26.5	-2.4
San Francisco, CA	113.0	131.0	118.5	-12.4	62.7	69.4	58.7	-10.7
San Jose, CA	50.7	55.8	53.6	-2.1	23.3	25.8	23.3	-2.5
Denver, CO	68.7	78.4	78.1	-0.3	36.4	41.2	38.7	-2.5
Hartford, CT	28.4	31.8	31.5	-0.4	14.2	16.1	14.7	-1.4
Washington, DC	150.3	159.0	157.9	-1.1	69.2	73.9	68.0	-5.9
Jacksonville, FL	18.8	20.6	19.7	-0.9	10.2	11.5	10.0	-1.5
Miami, FL	75.9	78.1	74.6	-3.4	40.4	43.7	38.5	-5.2
Orlando, FL	33.8	36.1	35.3	-0.8	16.7	18.7	17.2	-1.5
Tampa, FL	42.0	49.2	48.7	-0.5	21.9	26.0	23.3	-2.7
Atlanta, GA	98.2	105.4	104.1	-1.2	44.9	48.8	45.3	-3.5
Honolulu, HI	15.5	13.5	13.1	-0.4	10.5	8.1	7.2	-0.9
Chicago, IL	159.8	159.5	154.8	-4.7	74.0	74.8	67.3	-7.5
Indianapolis, IN	33.6	31.9	32.0	0.1	17.8	14.1	13.6	-0.5
Louisville, KY	22.0	24.8	22.9	-1.9	11.8	13.7	11.3	-2.5
New Orleans, LA	19.2	21.8	20.8	-1.0	11.0	12.3	11.1	-1.2
Baltimore, MD	55.5	56.7	56.0	-0.6	25.5	27.0	24.4	-2.6
Boston, MA	119.2	131.3	126.1	-5.2	60.2	65.8	59.2	-6.6
Detroit, MI	74.4	81.6	82.4	0.8	33.3	36.7	34.7	-2.0
Minneapolis-St. Paul, MN	82.6	90.0	90.7	0.7	38.9	43.3	39.7	-3.6
Kansas City, MO	36.8	41.7	41.7	0.0	16.9	19.5	18.3	-1.2
St. Louis, MO	38.4	44.0	44.5	0.6	17.9	20.5	19.5	-0.9
Las Vegas, NV	30.1	31.6	30.7	-0.9	14.8	16.3	14.3	-1.9
Buffalo, NY	21.7	23.4	22.9	-0.4	12.3	14.1	13.0	-1.1
New York, NY	286.4	296.3	288.6	-7.7	143.1	149.7	134.2	-15.5
Rochester, NY	16.8	19.1	18.8	-0.3	10.1	11.7	10.7	-1.0
Charlotte, NC	35.5	38.4	37.0	-1.5	17.3	18.9	16.8	-2.1
Cincinnati, OH	30.9	39.2	40.0	0.8	13.7	18.2	17.3	-0.9
Cleveland, OH	34.1	36.3	36.2	-0.1	15.8	16.7	15.5	-1.2
Columbus, OH	35.9	40.9	40.6	-0.3	17.3	19.7	18.1	-1.6
Oklahoma City, OK	24.8	18.1	17.7	-0.4	14.0	8.0	7.7	-0.2
Portland, OR	43.0	51.4	50.0	-1.4	24.3	29.7	27.3	-2.5
Philadelphia, PA	100.4	102.7	101.1	-1.6	48.0	48.9	44.8	-4.1
Pittsburgh, PA	43.4	43.2	41.9	-1.3	18.6	18.9	17.2	-1.8
Providence, RI	27.2	30.7	28.2	-2.5	16.4	19.4	16.8	-2.6
Memphis, TN	16.8	18.8	18.7	0.0	8.9	10.0	9.3	-0.7
Nashville, TN	29.8	35.7	35.2	-0.4	14.3	17.2	15.5	-1.8
Austin, TX	39.8	45.1	43.9	-1.2	22.0	24.8	22.6	-2.1
Dallas, TX	119.9	126.4	122.8	-3.6	58.8	62.2	54.9	-7.3
Houston, TX	100.3	90.5	86.2	-4.3	47.9	42.2	38.2	-4.0
San Antonio, TX	31.1	32.8	31.7	-1.1	15.7	16.5	14.7	-1.8
Salt Lake City, UT	32.3	36.8	36.3	-0.5	16.6	17.4	16.2	-1.2
Richmond, VA	23.6	20.2	20.1	-0.1	13.6	9.8	9.0	-0.7
Virginia Beach, VA	24.8	22.2	22.1	0.0	14.8	10.7	10.1	-0.6
Seattle-Tacoma, WA	86.0	93.2	92.1	-1.1	44.6	49.7	45.8	-3.9
Milwaukee, WI	33.1	33.2	31.4	-1.8	18.1	15.2	13.0	-2.2

Source: The Conference Board

1. Total ads are all unduplicated ads appearing during the reference period. This figure includes ads from the previous months that have been reposted as well as new ads.

2. New ads are all unduplicated ads which did not appear during the previous reference period. An online help wanted ad is counted as "New" only in the month it first appears.

3. Metropolitan areas use the 2005 OMB county-based MSA definitions.

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Table 7: National Labor Supply/Labor Demand by Occupation ¹ , Seasonally Adjusted								
SOC ²	Occupation ³	Total Ads (Thousands)			M-O-M Change (Thousands)	Unemployed ⁴ (Thousands)	Supply/ Demand Rate ⁵	Average Hourly Wage ⁶
		Jun-14	May-15	Jun-15	Jun-May 15	May-15	May-15	
	Total	5,128.3	5,445.0	5,300.7	-144.3	8,674.0	1.59	\$22.71
11	Management	471.0	485.9	480.6	-5.3	444.6	0.92	\$54.08
13	Business and financial operations	304.7	338.0	328.8	-9.3	231.3	0.68	\$34.81
15	Computer and mathematical science	554.5	595.5	588.2	-7.3	71.4	0.12	\$40.37
17	Architecture and engineering	172.8	167.5	165.5	-2.0	61.1	0.36	\$39.19
19	Life, physical, and social science	54.4	54.6	55.2	0.6	44.7	0.82	\$33.69
21	Community and social services	91.9	100.5	96.1	-4.5	30.1	0.30	\$21.79
23	Legal	28.3	26.7	26.2	-0.5	34.7	1.30	\$48.61
25	Education, training, and library	144.5	163.4	158.4	-5.0	235.6	1.44	\$25.10
27	Arts, design, entertainment, sports, and media	128.5	133.8	130.6	-3.2	133.7	1.00	\$26.82
29	Healthcare practitioners and technical	538.1	601.5	603.1	1.6	203.5	0.34	\$36.54
31	Healthcare support	118.1	128.6	126.0	-2.7	152.4	1.18	\$13.86
33	Protective service	48.3	55.2	53.2	-2.0	117.3	2.13	\$21.14
35	Food preparation and serving related	207.5	240.6	230.4	-10.2	827.2	3.44	\$10.57
37	Building and grounds cleaning and maintenance	104.8	119.4	114.2	-5.3	380.1	3.18	\$12.68
39	Personal care and service	75.4	80.4	73.5	-6.9	411.5	5.12	\$12.01
41	Sales and related	626.0	579.3	558.3	-21.0	969.0	1.67	\$18.59
43	Office and administrative support	567.3	612.3	580.2	-32.1	957.1	1.56	\$17.08
45	Farming, fishing, and forestry	8.9	9.9	9.1	-0.8	158.2	16.05	\$12.09
47	Construction and extraction	134.7	149.2	136.6	-12.7	657.4	4.41	\$22.40
49	Installation, maintenance, and repair	225.4	232.8	218.8	-14.0	226.5	0.97	\$21.74
51	Production	162.7	160.5	152.8	-7.7	566.8	3.53	\$17.06
53	Transportation and material moving	342.1	387.5	394.3	6.8	686.2	1.77	\$16.57

Source: The Conference Board

1. All ads are coded to the 6-digit SOC level.
2. Standard Occupational Classification code (SOC)
3. Occupational categories use the 2010 OMB Standard Occupational Classification system (SOC definitions).
4. Unemployment data are from the Bureau of Labor Statistics' Current Population Survey and seasonally adjusted by The Conference Board.
5. Supply/Demand rate is the number of Unemployed persons divided by the number of total ads and reflects the latest month for which unemployment data is available.
6. Wage data are from the BLS Occupational Employment Statistics (OES) program's May 2014 estimates.

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Table 8: State Occupational Demand and Pay¹, Not Seasonally Adjusted						
Location	Management and Business/Financial		Professional & Related		Service	
	Total Ads	Average Hourly	Total Ads	Average Hourly	Total Ads	Average Hourly
	Jun-15	Wage ²	Jun-15	Wage ²	Jun-15	Wage ²
United States	842,385	\$44.38	1,896,034	\$32.61	649,859	\$12.82
Alabama	5,856	\$42.10	15,797	\$29.00	6,310	\$11.13
Alaska	1,835	\$44.39	6,397	\$34.97	3,316	\$15.58
Arizona	15,036	\$39.74	37,631	\$30.51	12,739	\$13.03
Arkansas	4,303	\$36.48	10,164	\$26.83	3,938	\$10.47
California	106,584	\$49.42	236,946	\$33.99	72,311	\$14.21
Colorado	20,197	\$43.89	46,314	\$33.71	21,407	\$13.16
Connecticut	14,324	\$51.17	29,173	\$34.91	8,815	\$14.62
Delaware	3,832	\$47.27	7,411	\$34.25	2,015	\$12.99
Florida	38,688	\$40.22	86,236	\$29.97	39,599	\$12.44
Georgia	28,432	\$43.24	58,252	\$30.59	14,885	\$11.35
Hawaii	2,244	\$37.94	5,001	\$30.99	3,457	\$14.80
Idaho	2,736	\$35.00	8,692	\$26.85	4,911	\$11.46
Illinois	39,838	\$43.90	75,321	\$31.77	21,149	\$13.44
Indiana	11,122	\$38.08	27,877	\$27.44	9,275	\$9.66
Iowa	7,761	\$36.38	23,176	\$27.26	8,856	\$11.66
Kansas	6,175	\$39.06	15,710	\$27.54	5,182	\$11.49
Kentucky	6,490	\$36.52	16,543	\$27.45	6,464	\$11.06
Louisiana	6,411	\$37.57	15,900	\$27.52	7,519	\$11.09
Maine	2,678	\$36.91	8,630	\$28.90	4,538	\$12.22
Maryland	16,633	\$47.46	44,987	\$36.73	11,196	\$13.62
Massachusetts	32,664	\$50.22	67,796	\$36.95	19,151	\$15.01
Michigan	23,047	\$41.15	62,364	\$31.61	22,441	\$12.16
Minnesota	21,005	\$42.78	47,238	\$32.06	15,821	\$12.46
Mississippi	2,595	\$35.13	7,935	\$25.28	3,480	\$10.61
Missouri	13,483	\$39.67	33,525	\$28.70	10,185	\$11.53
Montana	1,953	\$32.71	6,598	\$26.15	4,261	\$11.80
Nebraska	5,610	\$38.50	13,812	\$27.26	5,728	\$11.62
Nevada	6,409	\$39.51	14,867	\$31.92	9,167	\$13.51
New Hampshire	3,103	\$43.93	9,803	\$31.27	3,194	\$13.04
New Jersey	29,319	\$51.60	58,265	\$35.93	15,809	\$15.07
New Mexico	3,593	\$37.59	13,387	\$29.95	3,829	\$11.80
New York	70,239	\$22.11	111,816	\$36.29	39,391	\$14.98
North Carolina	22,150	\$44.60	52,197	\$29.92	16,347	\$11.35
North Dakota	2,045	\$37.69	5,918	\$27.23	1,999	\$12.70
Ohio	28,913	\$39.87	62,838	\$30.71	23,079	\$12.03
Oklahoma	5,099	\$37.22	15,033	\$27.31	4,745	\$11.17
Oregon	10,374	\$39.74	30,351	\$32.58	12,903	\$13.33
Pennsylvania	31,738	\$43.42	69,718	\$31.27	27,801	\$12.49
Rhode Island	3,248	\$46.93	6,283	\$34.32	3,786	\$13.54
South Carolina	6,956	\$37.63	22,098	\$27.92	10,231	\$11.15
South Dakota	2,067	\$35.54	5,950	\$25.08	2,860	\$10.97
Tennessee	13,204	\$38.36	28,919	\$28.05	11,225	\$11.28
Texas	63,039	\$44.79	141,782	\$32.21	42,930	\$11.77
Utah	8,015	\$37.69	18,312	\$29.36	8,723	\$11.86
Vermont	1,418	\$38.28	4,944	\$27.61	2,071	\$13.82
Virginia	25,996	\$47.38	64,755	\$34.84	15,090	\$12.88
Washington	22,599	\$44.24	56,770	\$35.48	19,346	\$14.71
West Virginia	2,025	\$33.96	6,603	\$26.34	2,733	\$10.69
Wisconsin	15,289	\$38.46	34,618	\$29.37	14,120	\$11.88
Wyoming	1,219	\$38.96	3,746	\$27.64	1,217	\$12.60

Source: The Conference Board

1. The six occupational categories in tables 8 and 9 are the SOC manual's Intermediate and High-Level Aggregations.
2. Wage data are from the BLS Occupational Employment Statistics program's May 2014 estimates. The OES major occupational group wage data has been weighted to form the higher level aggregates.

Table 8: State Occupational Demand and Pay, Not Seasonally Adjusted - continued

Location	Sales and Office		Construction and Maintenance		Production and Transportation	
	Total Ads	Average Hourly	Total Ads	Average Hourly	Total Ads	Average Hourly
	Jun-15	Wage ¹	Jun-15	Wage ¹	Jun-15	Wage ¹
United States	1,170,154	\$17.68	411,171	\$21.67	592,836	\$16.81
Alabama	13,314	\$15.45	5,614	\$19.57	12,180	\$15.85
Alaska	4,242	\$18.93	2,030	\$29.13	1,402	\$23.22
Arizona	25,957	\$16.90	7,847	\$20.00	7,898	\$16.85
Arkansas	7,139	\$14.65	3,280	\$17.71	6,821	\$14.96
California	136,411	\$19.30	32,361	\$22.48	41,678	\$16.87
Colorado	30,253	\$18.75	12,928	\$21.67	12,514	\$18.03
Connecticut	15,980	\$20.36	5,331	\$24.65	7,057	\$18.56
Delaware	3,769	\$17.92	1,449	\$22.60	2,480	\$16.42
Florida	70,187	\$16.36	25,793	\$17.99	22,556	\$15.44
Georgia	32,623	\$16.89	11,911	\$19.45	20,902	\$16.05
Hawaii	5,329	\$16.96	1,405	\$26.61	1,240	\$19.32
Idaho	6,980	\$15.35	3,322	\$18.77	4,249	\$15.64
Illinois	44,017	\$18.42	10,710	\$25.90	24,490	\$17.04
Indiana	18,760	\$16.30	7,098	\$22.07	16,766	\$16.38
Iowa	15,312	\$16.06	6,485	\$20.27	12,146	\$16.24
Kansas	10,823	\$16.52	4,145	\$20.55	6,892	\$17.05
Kentucky	12,332	\$15.56	4,715	\$20.28	10,511	\$16.55
Louisiana	13,638	\$14.99	6,348	\$19.87	8,175	\$18.98
Maine	5,825	\$15.65	2,510	\$19.82	3,031	\$16.93
Maryland	21,342	\$18.34	7,202	\$22.57	8,452	\$17.47
Massachusetts	33,035	\$20.61	10,742	\$26.31	12,930	\$18.14
Michigan	35,936	\$16.82	15,333	\$21.71	26,710	\$16.82
Minnesota	28,078	\$18.26	9,516	\$23.61	15,955	\$17.56
Mississippi	6,114	\$14.33	2,836	\$18.15	6,197	\$15.33
Missouri	19,885	\$16.32	7,503	\$21.71	12,999	\$16.28
Montana	5,450	\$15.42	3,064	\$21.09	2,947	\$17.57
Nebraska	10,041	\$15.79	4,338	\$19.57	5,436	\$16.30
Nevada	12,317	\$16.36	3,784	\$23.88	4,255	\$16.87
New Hampshire	5,688	\$17.98	2,109	\$12.56	3,203	\$17.10
New Jersey	30,715	\$19.38	8,685	\$25.80	12,226	\$16.89
New Mexico	5,961	\$15.08	2,471	\$19.54	3,229	\$16.95
New York	72,515	\$20.96	18,883	\$26.28	24,793	\$18.27
North Carolina	27,311	\$16.90	12,779	\$19.19	16,784	\$8.52
North Dakota	4,360	\$16.77	3,526	\$24.10	3,418	\$20.27
Ohio	44,102	\$16.77	16,619	\$21.35	32,840	\$16.38
Oklahoma	9,761	\$15.63	4,229	\$19.32	6,032	\$16.73
Oregon	18,199	\$17.42	6,937	\$22.16	9,154	\$16.87
Pennsylvania	48,926	\$17.56	16,587	\$22.00	29,635	\$17.15
Rhode Island	5,086	\$18.72	1,871	\$22.68	2,464	\$16.63
South Carolina	15,063	\$15.22	7,520	\$11.22	10,214	\$16.10
South Dakota	5,037	\$15.00	2,290	\$18.44	3,151	\$14.97
Tennessee	21,335	\$16.03	8,564	\$19.37	14,839	\$15.59
Texas	88,242	\$17.53	32,858	\$19.83	39,955	\$16.73
Utah	17,821	\$16.68	5,780	\$20.43	7,233	\$16.90
Vermont	2,498	\$17.20	1,055	\$20.56	1,487	\$17.57
Virginia	28,003	\$17.73	9,631	\$10.98	11,387	\$16.95
Washington	28,569	\$18.86	10,737	\$24.67	11,608	\$19.23
West Virginia	4,616	\$13.76	1,938	\$8.01	4,394	\$16.65
Wisconsin	25,273	\$17.00	10,078	\$22.28	19,708	\$16.54
Wyoming	2,037	\$16.31	1,512	\$23.92	1,493	\$21.68

Source: The Conference Board

1. Wage data are from the BLS Occupational Employment Statistics program's May 2014 estimates. The OES major occupational group wage data has been weighted to form the higher level aggregates.

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Table 9: MSA Occupational Demand and Pay ¹ , Not Seasonally Adjusted						
Location	Management and Business/Financial		Professional & Related		Service	
	Total Ads Jun-15	Average Hourly Wage ^{2*}	Total Ads Jun-15	Average Hourly Wage ^{2*}	Total Ads Jun-15	Average Hourly Wage ^{2*}
United States	842,385	\$44.38	1,896,034	\$32.61	649,859	\$12.82
Birmingham, AL	2,157	\$43.36	5,188	\$29.73	1,827	\$11.66
Phoenix, AZ	11,814	\$40.81	25,608	\$31.37	7,888	\$12.90
Tucson, AZ	1,635	\$36.70	5,049	\$29.18	2,285	\$13.26
Los Angeles, CA	35,113	\$48.64	66,782	\$37.96	19,940	\$13.83
Riverside, CA	3,781	\$42.10	11,497	\$32.78	5,209	\$13.26
Sacramento, CA	4,853	\$41.70	11,619	\$36.54	3,647	\$14.08
San Diego, CA	8,024	\$47.18	19,271	\$37.27	6,845	\$13.90
San Francisco, CA	28,624	\$56.06	49,041	\$42.61	12,769	\$11.04
San Jose, CA	11,831	\$62.77	29,914	\$49.91	3,605	\$14.78
Denver, CO	14,298	\$45.74	27,423	\$35.67	10,607	\$13.26
Hartford, CT	6,039	\$48.03	12,103	\$34.67	3,169	\$14.40
Washington, DC	34,381	\$52.43	73,570	\$42.26	14,494	\$14.86
Jacksonville, FL	3,354	\$39.55	6,074	\$30.88	2,594	\$12.09
Miami, FL	12,996	\$42.88	22,384	\$31.44	9,699	\$13.26
Orlando, FL	5,413	\$39.70	11,572	\$29.59	5,222	\$11.73
Tampa, FL	7,972	\$40.72	18,146	\$30.13	6,094	\$12.09
Atlanta, GA	22,764	\$45.62	40,962	\$32.61	8,464	\$11.63
Honolulu, HI	1,699	\$38.83	3,502	\$31.48	2,141	\$14.37
Chicago, IL	34,887	\$45.62	56,224	\$32.76	15,926	\$13.58
Indianapolis, IN	5,652	\$39.66	10,688	\$31.28	2,935	\$12.03
Louisville, KY	3,094	\$38.07	6,227	\$28.74	2,930	\$11.51
New Orleans, LA	2,600	\$38.98	5,839	\$29.94	3,711	\$11.54
Baltimore, MD	9,074	\$46.52	24,127	\$35.63	5,812	\$10.34
Boston, MA	28,032	\$33.40	52,769	\$38.25	12,721	\$15.22
Detroit, MI	13,421	\$44.07	34,333	\$34.24	8,264	\$12.38
Minneapolis-St. Paul, MN	17,164	\$44.77	33,074	\$34.03	9,680	\$12.80
Kansas City, MO	6,799	\$41.33	14,603	\$31.04	4,047	\$7.54
St. Louis, MO	7,453	\$42.59	18,143	\$30.32	4,434	\$11.96
Las Vegas, NV	4,500	\$39.80	9,647	\$32.46	6,114	\$13.81
Buffalo, NY	2,838	\$40.36	6,533	\$27.37	3,356	\$13.02
New York, NY	75,802	\$56.87	113,102	\$38.59	30,022	\$15.51
Rochester, NY	2,090	\$42.70	5,828	\$29.71	2,969	\$13.10
Charlotte, NC	8,359	\$47.52	13,592	\$31.79	3,324	\$11.82
Cincinnati, OH	7,602	\$41.16	12,550	\$31.69	4,027	\$12.04
Cleveland, OH	6,437	\$40.90	13,116	\$31.99	3,813	\$12.34
Columbus, OH	7,263	\$40.81	13,925	\$32.39	4,386	\$12.62
Oklahoma City, OK	2,395	\$38.35	6,336	\$28.83	1,923	\$11.41
Portland, OR	8,116	\$42.32	19,037	\$34.25	6,584	\$13.84
Philadelphia, PA	20,626	\$48.18	38,344	\$34.23	10,603	\$13.45
Pittsburgh, PA	6,737	\$41.99	13,311	\$30.69	5,653	\$12.12
Providence, RI	3,859	\$45.95	8,288	\$33.37	4,742	\$13.59
Memphis, TN	2,585	\$39.41	5,431	\$29.38	2,095	\$11.50
Nashville, TN	6,535	\$40.25	11,277	\$29.14	3,794	\$11.73
Austin, TX	7,315	\$43.37	18,941	\$32.48	5,225	\$12.29
Dallas, TX	25,123	\$45.79	46,348	\$33.63	11,229	\$12.22
Houston, TX	16,594	\$50.43	29,180	\$36.58	8,711	\$11.89
San Antonio, TX	4,738	\$40.52	11,773	\$30.28	4,202	\$11.21
Salt Lake City, UT	5,369	\$39.73	10,855	\$31.81	4,722	\$12.31
Richmond, VA	3,632	\$43.01	7,475	\$30.91	1,810	\$12.41
Virginia Beach, VA	3,020	\$41.06	7,978	\$30.70	2,592	\$12.25
Seattle-Tacoma, WA	17,112	\$46.78	37,753	\$38.63	11,047	\$15.18
Milwaukee, WI	5,853	\$42.29	11,542	\$31.96	3,221	\$11.95

Source: The Conference Board

1. The six occupational categories in tables 8 and 9 are the SOC manual's Intermediate and High-Level Aggregations.

2. Wage data are from the BLS OES program's May 2014 estimates. The OES major occupational group wage data has been weighted to form the higher level aggregates.

* indicates that a wage estimate either is not available or is greater than \$90.00 per hour or \$187,200 per year

Table 9: MSA Occupational Demand and Pay, Not Seasonally Adjusted - continued

Location	Sales and Office		Construction and Maintenance		Production and Transportation	
	Total Ads	Average Hourly	Total Ads	Average Hourly	Total Ads	Average Hourly
	Jun-15	Wage ^{2*}	Jun-15	Wage ^{2*}	Jun-15	Wage ^{2*}
United States	1,170,154	\$17.68	411,171	\$21.67	592,836	\$16.81
Birmingham, AL	4,472	\$17.19	1,528	\$20.47	2,869	\$16.44
Phoenix, AZ	18,783	\$17.48	5,128	\$20.69	4,959	\$17.18
Tucson, AZ	3,379	\$15.74	1,209	\$19.87	975	\$15.26
Los Angeles, CA	44,817	\$19.19	7,501	\$24.54	11,845	\$16.10
Riverside, CA	9,175	\$16.70	2,599	\$22.81	4,225	\$16.35
Sacramento, CA	6,925	\$18.77	2,231	\$23.56	2,279	\$17.06
San Diego, CA	12,299	\$18.60	3,028	\$24.28	2,752	\$16.74
San Francisco, CA	24,174	\$22.71	4,845	\$29.04	5,406	\$20.05
San Jose, CA	8,050	\$23.90	1,566	\$27.41	1,785	\$18.61
Denver, CO	17,634	\$19.84	6,485	\$22.40	5,956	\$18.49
Hartford, CT	6,284	\$20.11	2,112	\$24.25	2,821	\$18.66
Washington, DC	27,327	\$20.31	7,051	\$23.67	6,323	\$18.38
Jacksonville, FL	5,062	\$16.43	2,176	\$19.14	2,162	\$16.38
Miami, FL	21,255	\$17.16	5,084	\$19.36	4,464	\$15.70
Orlando, FL	9,379	\$15.74	3,184	\$18.44	2,677	\$15.29
Tampa, FL	11,347	\$17.21	3,952	\$17.96	3,301	\$14.98
Atlanta, GA	21,278	\$18.33	5,967	\$20.47	9,308	\$16.96
Honolulu, HI	3,925	\$17.14	1,039	\$11.39	911	\$20.25
Chicago, IL	34,412	\$8.55	7,642	\$27.34	15,852	\$17.14
Indianapolis, IN	7,513	\$18.06	2,448	\$22.38	4,050	\$16.18
Louisville, KY	5,736	\$17.02	2,085	\$21.15	3,800	\$17.60
New Orleans, LA	5,124	\$16.21	2,097	\$20.34	1,954	\$19.51
Baltimore, MD	11,373	\$18.38	3,957	\$22.17	4,090	\$17.63
Boston, MA	25,020	\$21.61	6,826	\$27.11	8,040	\$18.43
Detroit, MI	15,007	\$17.91	5,973	\$23.31	8,917	\$18.16
Minneapolis-St. Paul, MN	19,595	\$19.59	5,449	\$25.18	8,880	\$18.20
Kansas City, MO	9,790	\$17.86	3,233	\$22.69	4,962	\$17.28
St. Louis, MO	9,312	\$17.56	2,575	\$24.17	4,714	\$17.11
Las Vegas, NV	8,231	\$16.29	2,096	\$24.01	2,061	\$16.49
Buffalo, NY	6,398	\$16.86	2,064	\$21.91	2,867	\$17.23
New York, NY	61,558	\$21.87	11,957	\$27.80	15,787	\$18.22
Rochester, NY	4,479	\$17.35	1,803	\$22.01	2,623	\$16.30
Charlotte, NC	7,379	\$18.86	2,884	\$19.94	3,729	\$16.90
Cincinnati, OH	9,191	\$17.90	2,956	\$21.37	5,266	\$16.74
Cleveland, OH	8,032	\$17.97	2,613	\$22.53	4,236	\$16.81
Columbus, OH	9,115	\$17.20	2,909	\$21.81	4,963	\$15.81
Oklahoma City, OK	4,359	\$16.46	1,714	\$20.18	1,705	\$16.03
Portland, OR	11,276	\$18.71	3,746	\$24.17	5,036	\$17.48
Philadelphia, PA	22,606	\$19.38	6,096	\$24.68	8,607	\$17.64
Pittsburgh, PA	10,654	\$17.26	2,956	\$9.94	4,866	\$17.34
Providence, RI	6,950	\$18.08	2,807	\$22.72	3,516	\$16.63
Memphis, TN	4,275	\$17.06	1,566	\$19.62	3,119	\$15.84
Nashville, TN	8,220	\$17.26	2,813	\$20.07	3,972	\$16.14
Austin, TX	9,713	\$18.62	3,314	\$9.69	2,744	\$15.38
Dallas, TX	28,068	\$18.67	8,435	\$9.16	10,841	\$15.91
Houston, TX	20,405	\$19.17	7,457	\$21.18	7,848	\$18.62
San Antonio, TX	7,256	\$6.68	2,873	\$19.01	2,842	\$15.02
Salt Lake City, UT	10,516	\$17.93	2,887	\$21.09	3,550	\$17.22
Richmond, VA	4,271	\$18.06	1,683	\$20.87	1,801	\$9.08
Virginia Beach, VA	4,964	\$16.10	2,303	\$20.65	2,057	\$17.77
Seattle-Tacoma, WA	18,103	\$20.08	5,710	\$26.53	6,191	\$20.27
Milwaukee, WI	6,547	\$18.81	2,252	\$24.43	3,722	\$16.90

Source: The Conference Board

1. Wage data are from the BLS OES program's May 2014 estimates. The OES major occupational group wage data has been weighted to form the higher level aggregates.

* indicates that a wage estimate either is not available or is greater than \$90.00 per hour or \$187,200 per year

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