



The 2014

Future INDIA Leadership un-Conference

One Event, Three Months of Engagement, Unlimited Opportunities

January 22-23, 2014

The Taj West End, Bangalore, India



- Be part of defining the future of Indian leadership development for the coming decade
- A new type of event enabling interaction, collaboration and discovery
- Access to research and ahead-of-the-curve thinking before, during and after this first -of-its-kind gathering for corporate leaders and human capital professionals in India

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The 2014 Future INDIA Leadership un-Conference

Unique value from a unique event

The 2014 Future INDIA Leadership un-Conference is a new type of interactive event, harnessing the value of co-creation and crowd sourcing to create cutting-edge research that will define the skills needed by future leaders: *INDIA Leader 2.0*.

Over two days, the un-Conference will answer four questions:

1. What is the future going to look like?
2. What skills are future leaders going to need?
3. What are the internal strategies for developing future leaders?
4. What are the tools in place to achieve this?

A unique event creating unique value, the un-Conference knowledge structure consists of three specific stages, each providing learning and value to participants:

Before the un-Conference

Delegates will have access to some of the latest global thinking on leadership development, free of charge. Hosted on LinkedIn, this resource – literature reviews, pre-reads and framing questions – will be exclusive to un-Conference delegates.

During the un-Conference

The event program comprises four distinct sessions, each opened by a panel of young business leaders tasked with identifying and framing key topics to be discussed. Following audience-led voting to decide final topics, delegates will break out into multiple groups, allowing participation by all in discussing and defining the development of our future leaders. Each group will be facilitated by leading practitioners.

Official audience polling provider



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The 2014 Future INDIA Leadership un-Conference

During the un-Conference

Session 1. What is the future going to look like?

What are the forces that will be driving us to change our existing leadership models? It is clear that the traits and qualities that got today's leaders to where they are will not be enough to keep them there in an evolving and chaotic world.

Session 2. What skills are future leaders going to need?

In volatile times where business leaders have to be increasingly mobile and new generations are constantly wired, the need for collaboration, agility and t-shaped thinking will define the success of future leaders.

Session 3. What are the internal strategies for developing future leaders?

As business across the India region continues to grow, companies will need to ensure a constant pipeline of future talent. The need to explore and create development strategies that are localized but embrace the diversity of culture and business types will become paramount.

Session 4. What are the tools in place to achieve this?

How companies embrace new technologies, tools and social media platforms will define which will win the war for talent. With so many solutions available, how can one ensure a return on investment?

After the un-Conference

Post event, all findings will be shared for peer review across multiple media and in multiple formats. Whether delivered online, via podcasts or webcasts, or in-person at briefings, attendees will be able to comment on, discuss and frame the research, culminating in a comprehensive report defining the future of India leadership. Participants will be accredited as research contributors. The final report will be made available free of charge to participants, or at a cost of US\$ 395 to non participants.



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**The 2014
Future INDIA Leadership un-Conference**

Key benefits of attending

- Unique opportunity to participate in real-time to the research that will define the skills needed by future leaders in India
- A new type of event enabling interaction, collaboration and discovery
- Content and learning across multiple channels before, during and after the event
- Social media, state-of-the-art voting systems and multimedia solutions for a fully interactive, thought-provoking experience
- First-of-its-kind gathering for corporate leaders and human capital professionals in India

Who should attend

- Human resources, talent management, learning and leadership development professionals
- Corporate and strategy executives responsible for implementing leadership-related policies and processes
- Business leaders who require insight into the latest thinking in human capital in India



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<p>Wednesday, January 22, 2014 The Taj West End, Bangalore</p>	
8.00 - 8.50 am	Registration and continental breakfast
8.50 - 9.00 am	<p>Welcome to the Future INDIA Leadership un-Conference Nick Sutcliffe, Managing Director, Asia Pacific, The Conference Board</p>
9.00 - 9.20 am	<p>CEO Presentation Ramakrishnan Mukundan, Chief Executive Officer, TATA Chemicals Limited</p>
9.20 - 10.00 am	<p>WEDNESDAY MORNING PLENARY SESSION What is the future going to look like? Panel introduction and audience voting</p> <p>Panel Facilitator Dr. Rebecca Ray, SVP and Human Capital Practice Leader, The Conference Board</p> <p>Panelists P Dwarakanath, Director, Group Human Capital, MAX INDIA Andrew Warren-Smith, Managing Director, DDI Faridun Dotiwala, Head, Asia Human Capital Practice, McKinsey Anjali Raina, Executive Director, India Research Centre, Harvard Business School</p> <p>Framing Questions What global and Indian demographic, environmental, regulatory and political changes will most impact global and Indian organizations and their leaders? What impact will global and Indian business conditions have on organizations? What are the key differences between the two? What will be the impact of technology?</p>
10.00 - 10.15 am	Networking break



Wednesday, January 22, 2014
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<p>10.15 - 11.45 am</p>	<p style="text-align: center;">CROWD SOURCE SESSION ONE</p> <p>Facilitators McKinsey, DDI, The Conference Board</p> <p>Deliverables This session will deliver key points on the impact of changes on global and Indian business conditions:</p> <ul style="list-style-type: none"> • Impact factors of changes on global business conditions, clustered by demographic, environmental, regulatory and political changes • Impact factors of changes on Indian business conditions, clustered by demographic, environmental, regulatory and political changes • Key differences between global and Indian impact factors • 'Future Global World' image visually represented on a flip chart accompanied by descriptive paragraph 'The Future Global World will be ...' • 'Future Indian World' image visually represented on a flip chart accompanied by descriptive paragraph 'The Future Indian World will be ...'
<p>11.45 am - 12.00 noon</p>	<p style="text-align: center;">Networking break</p>
<p>12.00 - 12.20 pm</p>	<p style="text-align: center;">CEO Presentation</p> <p>Ravi Venkatesan, author and former Chief Executive Officer, Microsoft India</p>
<p>12.20 - 1.50 pm</p>	<p style="text-align: center;">Lunch</p>
<p>1.50 - 2.20 pm</p>	<p style="text-align: center;">SPOTLIGHT SESSION</p> <p>A leading practitioner will share efforts made at their organization to develop current and future leaders</p> <p>Presenter Sidharath Tuli, VP & HR Head, Hydrocarbons, Larsen & Toubro</p>



Wednesday, January 22, 2014
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2.20 - 3.00 pm	<p style="text-align: center;">WEDNESDAY AFTERNOON PLENARY SESSION What skills are future leaders going to need? Panel introduction and audience voting</p> <p>Panel Facilitator Dr. Rebecca Ray, SVP and Human Capital Practice Leader, The Conference Board</p> <p>Panelists Jayakanthan M, Head of Talent & Development and Diversity & Inclusion, Thomson Reuters Nandita Gurjar, SVP and Global HRD Head, Infosys Technologies Limited Prithvi Shergill, Chief Human Resources Officer, HCL Sidharath Tuli, VP & HR Head, Hydrocarbons, Larsen & Toubro</p> <p>Framing Questions What is the future going to look like? What skills are future leaders going to need? How do you leverage technology and collaboration tools?</p>
3.00 - 3.15 pm	Networking break
3.15 - 4.45 pm	<p style="text-align: center;">CROWD SOURCE SESSION TWO</p> <p>Facilitators Harvard Business Publishing, Aperian Global, DDI, CCL</p> <p>Deliverables This session will deliver key points on specific behaviors, attributes and capabilities that will be most important for Indian leaders:</p> <ul style="list-style-type: none"> • Specific behaviors, attributes and capabilities that will be most important for Indian leaders in the future • Determination of which behaviors, attributes and capabilities are more important than others • 'Future Indian Leadership Model' image visually represented on a flip chart accompanied by descriptive paragraph 'The Future Indian Leader will be ...'
4.45 - 5.00 pm	Networking break



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5.00 - 5.30 pm	<p style="text-align: center;">SPOTLIGHT SESSION</p> <p>A leading practitioner will share efforts made at their organization to develop current and future leaders</p> <p>Presenter Awdhesh Krishna, Managing Director and Global Head of Human Resources, Wholesale Corporate, Nomura Services India Pvt. Ltd.</p>
5.30 - 6.00 pm	<p style="text-align: center;">Day One Summary</p> <p style="text-align: center;">Dr. Rebecca Ray, SVP and Human Capital Practice Leader, The Conference Board</p>



<p>Thursday, January 23, 2014 The Taj West End, Bangalore</p>	
8.00 - 8.50 am	Continental breakfast
8.50 - 9.00 am	<p>Welcome back to the Future INDIA Leadership un-Conference Nick Sutcliffe, Managing Director, Asia Pacific, The Conference Board</p>
9.00 - 9.20 am	<p>CEO Presentation Mittu Chandilya, Chief Executive Officer, AirAsia India</p>
9.20 - 10.00 am	<p>THURSDAY MORNING PLENARY SESSION What are the strategies for developing future leaders? Panel introduction and audience voting</p> <p>Panel Facilitator Dr. Rebecca Ray, SVP and Human Capital Practice Leader, The Conference Board</p> <p>Panelists N Balachandar, Director Group Human Resources, Coffee Day Anuranjita Kumar, Country Human Resources Officer, Citibank Sreekanth Krishnan Arimanithaya, VP and Head of HR, Computer Sciences Corporation Dr. Ritu Anand, VP & Deputy Head, Global HR, TATA Consultancy Services TGC Prasad, author and Managing Director, TGC Consulting</p> <p>Framing Questions What can be done to find, develop, deploy and retain local leaders to support the business needs of your organization? What can be done to increase the labor participation rate of underrepresented demographic populations? What are the best strategies for developing future leaders?</p>
10.00 - 10.15 am	Networking break



<p>10.15 - 11.45 am</p>	<p style="text-align: center;">CROWD SOURCE SESSION THREE</p> <p>Facilitators Aperian Global, Mckinsey, CCL, SAP</p> <p>Deliverables This session will deliver key action points on:</p> <ul style="list-style-type: none"> • Finding, developing, deploying and retaining local leaders to support the business needs of the organization • Increasing the labor participation rate of underrepresented demographic populations • Strategies for developing future leaders
<p>11.45 am - 12.00 noon</p>	<p style="text-align: center;">Networking break</p>
<p>12.00 - 12.30 pm</p>	<p style="text-align: center;">SPOTLIGHT SESSION</p> <p>A leading practitioner will share efforts made at their organization to develop current and future leaders</p> <p>Presenter Abhijit Bhaduri, Chief Learning Officer & Head of CHRD, Wipro Limited</p>
<p>12.30 - 1.30 pm</p>	<p style="text-align: center;">Lunch</p>
<p>1.30 - 1.45 pm</p>	<p style="text-align: center;">Overview of Action Learning Groups Dr. Rebecca Ray, SVP and Human Capital Practice Leader, The Conference Board</p>
<p>1.45 - 3.30 pm</p>	<p style="text-align: center;">THURSDAY AFTERNOON Action Learning Groups</p> <p>Partner organizations will present how their technology and solutions can be integrated into your Leadership Development programs, ensuring that you are developing future-proof leaders.</p> <p>Delegates can choose to attend one of the presentations from McKinsey, SAP Success Factors, DDI or CCL. Seats are strictly limited and based on a first-come, first-served basis.</p>



3.30 - 4.00 pm	<p>The Future INDIA Leadership un-Conference Next Steps and Adjourn Nick Sutcliffe, Managing Director, Asia Pacific, The Conference Board</p>
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REGISTRATION FORM

Part One: Delegate Information

Please complete the information fields below or attach your business card.

Mr./ Mrs./ Ms./ please specify

First name

Last name

Job title

Company

Address

Phone

Fax

Email

Mobile

LinkedIn

Assistant

Assistant email

Part Two: Registration Fees

Check the registration fees payable for you and your colleagues. For a team of two or more registering from the same company at the same time, a discount of INR 5,000 / US\$ 100 will apply to each registration.

Save INR 5,000, register by November 30, 2013

- Executives of member companies of The Conference Board

INR 30,000 / US\$ 500

after November 30: INR 35,000 / US\$ 600

- Executives of non-member companies

INR 40,000 / US\$ 700

after November 30: INR 45,000 / US\$ 800



Part Three: Payment Details

Choose payment by INR or US\$ and complete the details as shown

Payment in INR

Bank transfer (WIRE) in INR to: TCB Conference Board (India) Pvt. Ltd for INR

Bank details:

HDFC Bank

Industry House, H.T. Parekh Marg, Churchgate, Mumbai 400 020

IFSC Code: HDFC0000501

Beneficiary Name: TCB Conference Board (India) Pvt. Ltd.

Beneficiary A/c No.: 05012560004728

Check payable to to: TCB Conference Board (India) Pvt. Ltd for INR

Please send your check by courier to :

A - 701 Mahalaxmi Heights, Keshavrao Khadye Marg, Mahalaxmi

Mumbai - 400 011

Tel: + 91 22 2305 1402

Payment in US\$

Bank transfer (WIRE) in US\$ to: The Conference Board, Inc. for US\$

Check payable to The Conference Board, Inc. for US\$

Charge to my:	American Express	MasterCard	Visa
Account #		Expiration Date	
Signature		Date	

For payment by bank transfer or check, credit card details are also required to confirm registration.

Part Four: Send Your Registration Form

Please complete and return your registration form to:

Mr. Julius Sequeira

A-701 Mahalaxmi Heights Keshavrao Khadye Marg Mahalaxmi (East), Mumbai 400 011

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About The Conference Board

The Conference Board creates and disseminates knowledge about management and the marketplace to help businesses strengthen their performance and better serve society. Working as a global, independent membership organization in the public interest, The Conference Board conducts research, convenes conferences, makes forecasts, assesses trends, publishes information and analysis, and brings executives together to learn from one another. The Conference Board is a not-for-profit organization and holds 501 (c) (3) tax-exempt status in the United States. <http://www.conference-board.org>

Cancellation Policy

Full refund until three weeks before the meeting. US\$ 300 administration fee up to two weeks before the meeting. No refund after two weeks before the meeting. Confirmed registrants who fail to attend and do not cancel prior to the meeting will be charged the entire registration fee.

Team Discounts

For a team of two or more registering from the same company at the same time, a discount of US\$ 100 will apply to each registration.

Venue

The Taj West End Hotel
#25 Race Course Road
Bangalore - 560 001
Karnataka, India
Tel: +91 80 6660 5660
Fax: +91 80 6660 5700

Accommodation

Fees do not include accommodation.

Customer Service

The Conference Board South Asia

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