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Dr. Richard Horne currently serves as the Director for the Division of Policy Planning and Research at the U.S. Department of Labor's Office of Disability Employment Policy (ODEP). Richard's positions in ODEP include Supervisory Research Analyst and Team Leader for Research and Evaluation and as the Senior Policy Advisor for ODEP's Youth Policy Team.

Prior to working for ODEP, Richard served as Deputy Director on the Presidential Task Force on the Employment of Adults with Disabilities. In addition, Richard was the Deputy Director of the Disabilities Studies and Services Center, at the Academy for Educational Development, a non-profit organization, headquartered in Washington, DC, dedicated to addressing human development needs throughout the world. Richard began his career in the field of disabilities as a Special Education Teacher in Montgomery County, Maryland.

He earned his Doctorate at George Washington University, has written and presented extensively in the areas of public policy, systems reform, information utilization, school to work transition, personnel development, rehabilitation, international development, and employment of individuals with disabilities.