

Dr. Michael D. Watkins



Dr. Michael D. Watkins is a widely-published expert on leadership. He is author of the international bestseller *The First 90 Days: Critical Success Strategies for New Leaders at all Levels*, which The Economist called "the on-boarding bible." With more than 400,000 copies sold in English, and translations in 27 languages, *The First 90 Days* has become the standard reference for leaders in transition. Recently it was named one of the best 100 business books of all time.

Dr. Watkins is the Chairman of Genesis Advisers, an executive on-boarding and transition acceleration company. Previously he was a professor at The Kennedy School of Government at Harvard, the Harvard Business School, INSEAD in France, and IMD in Switzerland. He has designed award-winning programs in accelerating transitions, Future Enterprise Leader™ development, negotiation, and corporate diplomacy.

A prolific writer, Dr. Watkins is the author or co-author of numerous articles and books on leadership. His most recent publications are *Picking the Right Transition Strategy* (January 2009 issue of the Harvard Business Review), *The Three Pillars of Executive On-boarding* (October 2008 issue of Talent Management Magazine), *Shaping the Game: The New Leader's Guide to Effective Negotiating* and *Predictable Surprises: The Disasters You Should Have Seen Coming and How to Avoid Them* (both books from Harvard Business School Press). His new book, *Your Next Move: The Leader's Guide to Successfully Navigating Major Career Transitions* will be published by Harvard Business Press in September, 2009.

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