

Executive Profile

Author and Thought Leader who published a book entitled: **HOW TO THINK LIKE A CEO and ACT LIKE A LEADER: Practical Insights for Performance and Results!**. Featured on *Fox Morning News*; Published articles in leading industry journals; Selected as "Ask The HR Expert" by The Boston Globe; Book also being published in Korea

Global Learning & Leadership Development Executive who possesses strong execution discipline and business acumen with proven ability to build relevant organizational capabilities to affect performance, change and business results

Fortune 500 Business Advisor/Partner with a 20-year track record of leadership success. Led numerous efforts with a variety of Fortune 500 firms by creating and implementing learning and leadership development strategies around each business' strategic imperatives, change/transformation initiatives, and performance initiatives.

Directed and Refocused a Fortune 100 Leadership Institute to achieve business impact with the company's ability to realize its vision and seven strategic imperatives.

McKinsey & Company External and Global Learning Coach – Through a partnership with Lore International, worked with over 450 McKinsey consultants worldwide to improve personal performance, increase their capabilities as *trusted advisors* to the firm's C-level clients, and prepare each consultant for their transition to engagement leader

Headed a Fortune 20 Learning & Leadership Development Function in the Largest U.S. Region and orchestrated the regional learning and development strategies resulting in the region being rated #1 rated in key performance goals such as sales growth, contribution margin, customer satisfaction and loyalty five years straight.

Proven Leader who serves constituencies, stakeholders and businesses with energy, candor, and integrity.

Adjunct MBA Faculty, Organizational Leadership - University of Massachusetts Lowell.

Education

- **Certificate in Advanced Management Studies (Post-MBA) - 1986** Babson College
- **Master in Business Administration - 1983** Suffolk University
- **Bachelor of Science in Business Administration – 1976** University of Massachusetts, Lowell
(Major: **Human Resources Management**)

Professional Experience & Accomplishments

SUN MICROSYSTEMS, SUN ENTERPRISE LEARNING
Enterprise Learning Manger (current role)

FORTUNE 500 GLOBAL LEADERSHIP DEVELOPMENT ADVISOR (McKinsey, Prudential, BP Amoco, Shell, Hallmark, Compaq, Emirates Telecommunications Corporation (Dubai and Abu Dhabi), DDI, Lucent, etc.)

ROCKWELL AUTOMATION, Division of Rockwell International
Director, Global Leadership Institute

DIGITAL EQUIPMENT CORPORATION
Regional Manager, U.S. Management Education (19 states, 9,000 employees)