

**Kreig Smith**

Senior Vice President, Strategy and Consulting  
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Kreig Smith is a practice leader in organization strategy, organization alignment and design. Kreis has nearly twenty-five years of organization design experience and has worked internally and externally as an organization design professional. His most recent internal role was with AT&T Capital as the director of Strategic Planning and Organization Design. Kreis's experience includes domestic and international redesigns, acquisitions and integrations, enterprise level redesigns, business unit redesigns, functional redesigns, process redesigns and culture change. GE, Honeywell, 3M and others use Kreis to instruct employees worldwide in methods and tools to design organizations. His design work also includes three business-to-business Internet organizations. Kreis has the opportunity to both consult with businesses and manage an Internet organization. He is a Managing Partner and board member of an Internet company called Curomax Corporation.