

Access to Experts



Donna Boehme , Principal , Compliance Strategists, LLC

Donna Boehme is an internationally recognized authority in the field of organizational compliance and ethics with 20+ years experience designing and managing compliance and ethics solutions, both within the US and worldwide. As Principal of Compliance Strategists LLC, Boehme has advised a wide spectrum of private, public, governmental, academic and non-profit entities. She serves on the respective boards of the RAND Center of Corporate Ethics and Governance, the Rutgers Center for Government Compliance & Ethics, the Society of Corporate Compliance & Ethics, and South Texas College of Law - Corporate Compliance Center. Boehme is an Emeritus Member and past Board member of the Ethics and Compliance Officer Association and past Board member of the Association of Corporate Counsel – Europe. She was a charter member of the Conference Board Council on Corporate Compliance & Ethics, Compliance and Ethics Leadership Council of the Corporate Executive Board and a past member of the Ethics Resource Center (Fellows Program). Boehme’s extensive on-the-ground experience includes serving as the first global compliance and ethics officer for two leading multinationals. As Group Compliance and Ethics Officer for BP plc (London), she established the company’s first global compliance and ethics function in 2003 and built a comprehensive infrastructure and strategic risk management approach, including the company’s first global code of conduct, covering 100,000+ employees in over 100 countries (translated into 34 languages), a dedicated worldwide compliance and ethics team and a groundbreaking network of 135 senior-level business ethics leaders. At BOC Group (now a part of the Linde Group), Boehme established the company’s first global compliance and ethics function and established its first global code and program *“Living Our Values.”* Many elements of the programs developed by Boehme are viewed as best practice in the field and have been adopted in various forms by leading companies.

Boehme is a Contributing Editor of *Ethikos*, a leading business ethics publication, and Editor of *CS Newsflash*, a weekly newsletter covering top ethics and compliance issues of the day. She has been published and quoted widely on issues in the field including in *The Wall Street Journal*, *the Boston Globe*, *the Washington Times*, *Reuters*, *the Economist*, *the Financial Times*, *New York Law Journal* and *Compliance Week*. She is a frequent speaker to business and professional groups, including as keynote speaker to Ethics Practitioners Association of Canada (Ottawa), International Financial Executives Leadership Forum (Montreal) and Network for Good Business Ethics and Non-Financial Reporting (Copenhagen). She has advised the Canadian government, has spoken at the House of Lords on the design and implementation of global compliance programs, and has served as a member of the US delegation to the 9th annual Rand-China Reform Forum (Beijing). She has participated in working sessions of the OECD Working Group on Bribery (Paris), providing input on organizational compliance and ethics best practices for the OECD Good Practice Guidance on Internal Controls, Ethics, and Compliance, and has also presented to government agencies and regulators, including the U.S. Securities and Exchange Commission in connection with the final rules for the Dodd-Frank Act whistleblower program. Boehme is a featured expert in the PBS documentary, *“In Search of the Good Corporate Citizen.”*

Prior to specializing in organizational compliance and ethics, Boehme was in private practice at Fried, Frank, Harris Shriver & Jacobson in NYC. She holds a J.D. from New York University School of Law and is a member of the American Bar Association and the New York bar.

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