Access to Experts

Sonja Narcisse , SVP, Global Human Resources & Chief Human Resources Officer , Tronox

Sonja Narcisse serves as Senior Vice President, Global Human Resources & Chief Human Resources Officer, providing direction and leadership for all human resources (HR) initiatives. Her strategic focus areas include performance management, compensation and benefits, talent development, cultural integration and change management to bring together the companies of the new Tronox and drive the organization's growth.

With nearly 30 years of experience in human resources, Sonja is recognized within the field for her unique expertise in international HR and driving change to achieve substantial business results.

Prior to joining Tronox, Sonja was Vice President of HR for Heinz North America, where she was responsible for leading all human resources activities for approximately 9,000 employees across the United States and Canada.

Sonja has also worked as a consultant for several fast-moving consumer goods companies and served as Group Vice President of Human Resources for Alcoa, supporting the Global Rolled Products Division on every continent except Africa. In addition, she spent 22 years with Weyerhaeuser, an international forest products company, where she held various senior leadership roles both in the business and centers of expertise

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