Access to Experts

Devon Hawkins , Senior Manager of Strategic Workforce Planning , Newmont Mining Corporation

Devon Hawkins is a Senior Manager of Strategic Workforce Planning (SWP) for Newmont Mining Corporation. He is responsible for building SWP capabilities across the organization, including the foundational system architectures for SWP human capital analytics, data systems architectures and measurement systems to drive evidence-based decisions.

Hawkins has deep experience developing and implementing demand head count data collection processes, new information systems and associated analytics for corporate real estate and human resources organizations. In Yahoo's Strategic Real Estate group, Hawkins designed and implemented several transactional systems and the first real estate data warehouse reporting solution, incorporating data across HR, Finance and Real Estate. Based in London, Hawkins also managed Yahoo's data analytics for the Europe, Middle East and Africa region and implemented strategies involving workforce head demand, an output of the SWP process. At Sun Microsystems, Hawkins held several Strategic Real Estate roles developing and implementing integrated workplace management systems architectures, metrics, data analytics and reporting on multiple platforms.

With a BS in Biology from Colorado State University, Hawkins is currently finishing a second BS in Mathematics with a concentration in Probabilities and Statistics from Metropolitan State University of Denver.

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