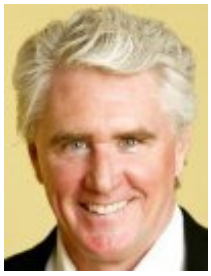
Access to Experts



James O'Hern , Director, Learning and Development , Hess Corporation, Marketing and Refining

Jim O'Hern is Director of Learning and Development for the Marketing and Refining business at Hess Corporation. In that role Jim assists with design and development of the corporate Leadership Development Programs and the "Hess Learning Center" – Hess's online learning management system. He also coordinates learning strategies and programs for functions and businesses.

Jim has been an active member of ASTD and the New York Chapter for several years, serving as President in 2011.

Corporate Learning and Leadership Development is where Jim has spent most of his twenty-five year career. He started in Sales Force Effectiveness at United Airlines and then spent 12 years at Marriott International as a vice-president of Learning, and a Director of International HRD. He then became Director of Executive and Leadership Development at Honeywell International, and in 2007 he joined the team at Hess.

Jim holds an M.S. in Human Resources Development from The American University and the NTL Institute in Applied Behavioral Sciences; he completed the Gestalt Institute program in International Organization Development in Frankfurt, Germany; he has a post-graduate certificate in executive coaching from Georgetown University, and is currently working on an Advanced Executive Coaching Certificate from the Smith School of Business at The University of Maryland. Jim is currently a member of the adjunct faculty at Fairleigh Dickenson University. As a director and practitioner, Jim has coordinated the design and delivery of several global initiatives, and he enjoys comparing approaches to innovative designs and solutions.

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