



## Access to Experts



**John Nurthen** , Executive Director, International Development , Staffing Industry Analysts

John Nurthen is responsible for leading all aspects of Staffing Industry Analysts' business in Europe. He has 20 years experience in the staffing industry having previously worked in a variety of senior managerial roles for three of the world's largest staffing companies: Select Appointments, Vedioir and Randstad. During this time, he played an active role in a series of major equity offerings and mergers. Nurthen created the International Review of Employment which is published in four languages and founded DOVA, now one of the largest global databases of online vacancies. John played a leading role in the development of common data standards with the creation of HR-XML SIDES in collaboration with other major staffing companies. He has held responsibility for internal and external communications (including investor relations and public affairs), e-Business, technology matters, marketing, research, procurement and corporate social responsibility. Nurthen has addressed subjects as diverse as internet strategy, job boards, managed services, outsourcing, software asset management, and risk management. John's experience makes him an authority on global recruitment and contingent workforce issues covering all sectors of the market.

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