



## Access to Experts



**Jean-Michel Monnot** , Vice President, Group Diversity , Sodexo

Jean-Michel Monnot is Vice President, Group Diversity and Inclusion for Sodexo, based at the Group Headquarters in Paris. He has a degree in business from the Ecole supérieure de

Commerce de Saint-Etienne in France. Jean-Michel joined Sodexo in 1987 in the Sales department in Nancy, then moved to Paris managing large accounts in the healthcare market. From there he became a regional director in Lyon and then Rouen. His latest position was in Corporate Services in Paris, as a regional director.

Since October 2007, he has been responsible for implementing Sodexo's Diversity strategy across 25 European countries in which Sodexo operates. Collaborating with local teams Jean-Michel works to establish each country's business case for Diversity & Inclusion sharing best practice and tools, and defining targets. Sodexo employs 421 000 people on 5 continents (140 000 in Europe), and is considered a Benchmark for Diversity & Inclusion in the USA where it was ranked #1 on the 2010 Diversity Inc business index of Top Companies or Diversity and Inclusion, and won the Catalyst award in 2012. In 2009, Sodexo received in France the Grand Prize for global diversity policy. Jean-Michel Monnot was born in Burgundy, and lives in Normandy with his wife, and his son. Probably because of his native region, he has a passion for wines. This was his first experience in Diversity, as he enjoys discovering wines from different regions, countries, with different colours, tastes and ages.

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