Access to Experts

Linda Holbeche Ph.D. , Co-Director , The Holbeche Partnership

Linda is co-Director of The Holbeche Partnership (THP), a research-based development consultancy. Linda has a strong interest in helping organisations and individuals achieve sustainable high performance. Her consultancy practice includes strategy and leadership development, the development of human resources professionals, organisational development/change management and executive coaching.

Linda's career history combines extensive experience and expertise in management and organisational development with a strong track record in leading-edge research. Previous roles include Research and Policy Director at the Chartered Institute of Personnel and Development (CIPD), Director of Leadership and Consultancy at The Work Foundation, Director of Research and Strategy at Roffey Park Management Institute, Management Development manager for American Express, various senior teaching positions and a spell in publishing. Linda has researched or led studies on a wide range of themes including career development, employee engagement, organisational politics, work-life balance, diversity, mergers and acquisitions and leadership.

Linda is author of over 50 research reports and more than 100 articles and since 2000 has been consistently judged an influential thought and practice leader by HR Magazine and Personnel Today. Her latest co-authored books include *Engaged: How to unleash your organization's potential through employee engagement* (May 2012), *People and Organisation Development: a New Agenda for Organisational Effectiveness*(2012) and *Organization Development: a Practitioner's Guide* (2011). Other books include *HR Leadership (2009), Aligning HR and Business Strategy* (1999, 2001 and 2009), *The High Performance Organization* (2005), *Understanding Change: theory, implementation and success* (2005) and *Motivating People in Lean Organisations* (1997). She is chief editor of Croner's online *HR Briefings*, and a member of several editorial boards.

A regular speaker at national and international conferences, Linda is Visiting Professor of Leadership Innovation at the University of Bedfordshire, Visiting Professor in HRM and Organisation Development at Cass Business School (London) and Adjunct Professor (Executive Education) at Imperial College, London. Linda is also a Visiting Fellow of the UK Commission for Employment and Skills, Fellow of Roffey Park, an Associate of Ashridge Management College and Erasmus Business School (Rotterdam). Linda is a member of several advisory boards, a Chartered Fellow of CIPD, a Fellow of both the RSA and the Institute of Leadership and Management (ILM). She can be contacted at linda.holbeche@talk21.com.

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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