Access to Experts

Beverly Kaye , Founder / Co-CEO , Career Systems International

Dr. Beverly Kaye is an internationally recognized authority on career issues, and retention & engagement in the workplace. She was recently honored with the "Distinguished Contribution" award by the American Society for Training and Development (ASTD) for her ground-breaking and continued impact on workplace learning over the past three decades.

As founder and CEO of Career Systems International, and a best selling author on workplace performance, Dr. Kaye has worked with a host of organizations to establish cutting-edge, award-winning talent development solutions. Her first book, ***UP IS NOT THE ONLY WAY*** foresaw the effects that leaner, flatter organizations would have on individual careers and the subsequent need for workers to take charge of their own careers. She also developed systems for managers and employees to work together to help employees achieve their developmental goals.

With the fourth edition of ***LOVE 'EM OR LOSE 'EM: GETTING GOOD PEOPLE TO STAY*** (Berrett-Koehler 2008), a bestseller she coauthored, Bev addressed one of the most pressing workplace problems of the 21st century: retaining and engaging employees. In her follow-up companion best seller, ***LOVE IT, DON'T LEAVE IT: 26 WAYS TO GET WHAT YOU WANT AT WORK*** (Berrett-Koehler, 2003) she shows employees how they can find greater satisfaction in their current work lives.

Career Systems International continues to pursue innovative and creative ways to help organizations solve their greatest challenges in the areas of career development, employee retention and engagement and mentoring. Three guiding principles underlie the learning solutions that have been built for global clients. They must be deceptively simple, delightfully engaging and deliberately flexible. And once those principles are satisfied, it's all about creating hard core impact and measurable results. are leading global organizations including ADM, American Express, Caterpillar, Citigroup, Lockheed Martin, Microsoft, Marriott, and Morrison.

She holds a doctorate from UCLA, and completed graduate work at the Sloan School of Management at MIT.

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