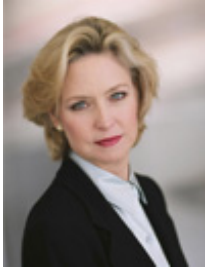




Access to Experts



Sondra Thiederman, Ph.D. , Author, *Making Diversity Work: Seven Steps for Defeating Bias* , President, Cross-Cultural Communications

Dr. Sondra Thiederman is one of the nation's leading experts on workplace diversity, cross-cultural business, and bias reduction. As President of Cross-Cultural Communications, a San Diego based training firm, Sondra has 25 years experience as a speaker, trainer, and author helping professionals in Fortune 500 companies, public sector organizations, and dozens of associations find ways to successfully navigate our increasingly-diverse workplaces.

Sondra is published in professional journals ranging from T&D to Real Estate Today to Association Management, has written on diversity for the web site Monster.com, and is the author of four books including *Making Diversity Work: Seven Steps for Defeating Bias in the Workplace*. She is currently working on her fifth book for Walk-the-Talk publishers tentatively titled, *The Manager's Inclusion and Diversity Handbook*.

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