

Access to Experts



Robert Lee, Ph.D. , Executive Coach and Management Consultant , Managing Director , iCoachNewYork

Bob Lee is a management consultant and executive coach in private practice in New York City. His work focuses on leadership effectiveness and management transitions. His primary clients are in financial and professional services, media, and consumer products organizations. He is the Managing Director of iCoachNewYork, which provides coach training programs and supervision for internal and external coaches. Bob is affiliated with Milano School of International Affairs, Management, and Urban Policy, at The New School, where he teaches a course in coaching theory and practice in the Organizational Change Management graduate program. He also is a Senior Fellow with the Zicklin School of Business of Baruch College, CUNY, which co-sponsors with iCoachNewYork a Professional Coaching Program leading to a Certificate in Professional Coaching. From 1994 to 1997 he was CEO of the Center for Creative Leadership, the world's largest leadership development and research organization. For the prior 20 years he was founder and president of the worldwide career services firm Lee Hecht Harrison. Bob is a Fellow of the Society for Industrial and Organizational Psychology, and is a member of the Society of Consulting Psychology and the Society of Psychologists in Management. He received the Distinguished Psychologist in Management award from SPIM in 2008. His Ph.D. is in Industrial/Organizational Psychology from Case Western Reserve University. He and his iCoachNewYork colleagues are co-authors of *Becoming an Exceptional Executive Coach* (Amacom, 2012). Information about this book and the iCoachNewYork organization can be found at www.becominganexceptionalexecutivecoach.com and www.icoachnewyork.com. He is a co-author of *Discovering the Leader in You* (Jossey-Bass, 2011, 2nd ed.), and *Executive Coaching: A Guide for the HR Executive* (Pfeiffer/Wiley, 2005).

Contact [Carol Courter](mailto:courter@conferenceboard.org), Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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