Access to Experts

Sue Johnson , Global Head of Gender Balance & Diversity , Nestlé Group

Sue is responsible for broadening and deepening the Diversity of the Nestlé employee base of 280,000 people, working in over 100 Countries around the world. She works closely with the Executive board of Nestlé, particularly the Deputy Executive Vice President for HR, advising on strategies and KPI improvements.

Nestlé started their Diversity journey in Gender Balance in 2008, and Sue is responsible for improving the Gender Balance of market leadership teams through understanding and managing the non linear careers of today's workforce effectively. Key focus areas include : senior mentoring programmes, flexible working, awareness and training programmes and mobility.

Sue is the founder of the International Dual Career Network, linking over 30 Multinational together to "give insight into the rules of the game" and provide visibility on job availability to international spouses of employees. This programme is being rolled out globally in 2012 after the successful launch in Switzerland last year.

Sue started her career in Supply Chain with a UK Retailer, gaining experience in Distribution and Logistics before moving to Nestlé 14 years ago. After spending 9 years in the UK where her last role was head of Supply Chain for the Food Service business, she moved to the world headquarters in Switzerland to head up the Customer Service and Collaboration function, where she launched the Customer Facing Supply Chain strategy, where Customers improved their ranking of Nestlé's Customer collaboration with them vs other Competitors from the middle to top 3 ranking.

Sue is British, and has been living in Switzerland for 5 years with her husband and young family, and when time permits enjoys singing in a caberet, snowshoeing and trying to win the battle with the ivy growth in her garden.

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