Access to Experts

Joseph Toto , Senior Fellow, Human Capital , The Conference Board

Joe Toto is a Senior Fellow, Human Capital at The Conference Board. In this role, Toto supports the Human Capital Practice which includes***The Conference Board Human Capital Exchange*™**, research, conferences, webcasts and programs in a broad spectrum of human capital areas.

In addition to serving as a Senior Fellow, Toto is also Principal Owner of JRT Consulting, LLC which offers Executive Coaching and Leadership Development services to various industries and locations and is based in West Chester, Pennsylvania. He also works as a Senior Consultant for the Leader's Edge/Leaders by Design Coaching and Consulting organization in Philadelphia.

Toto was previously Director of Leadership Development and Learning at BD (Becton, Dickinson and Company) as well as responsible for Global Talent Processes in Associate Engagement, Performance Management and 360 Development Coaching. Previous executive roles include Chief Development Officer and Director of Organizational Effectiveness at Roche Pharmaceuticals and Leadership roles in Talent and Development areas at Rhone-Poulenc Inc. (now part of Sanofi-Aventis), Betz Labs (now part of Ashland Corporation) and Sperry Univac (now part of Unisys).

Toto has spoken at past Conference Board conferences on Strategic Learning, Leaders as Teachers and Peer Coaching. His article on Peer Coaching was published in the April 2006 T&D Journal. Toto has served on numerous professional or advisory boards including the Association of Internal Management Consultants. In 2001, he received the Distinguished Executive Fellow award from the Center of Human Resource Management Studies at Fairleigh Dickinson University. Toto holds a Master's Degree in Education in Counseling Psychology from Temple University and is certified in multiple coaching assessment instruments including from the Center for Creative Leadership, PDI Ninth House and Hogan.

Human Capital Speakers Bureau topics include the following:

- Leaders as Teachers
- Employee Engagement
- Elements of Effective Organizations
- Leadership Development

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

The Conference Board is a global, independent business membership and research association working in the public interest. Our mission is unique: to provide the world's leading organizations with the practical knowledge they need to improve their performance and better serve society. The Conference Board is a non-advocacy, not-for-profit entity holding 501 (c)(3) tax-exempt status in the United States of America.