Access to Experts

Michael N. Bazigos, Ph.D. , Strategy and Change Executive , IBM

As Strategy and Change Executive at IBM's corporate headquarters in Armonk, NY, Dr. Bazigos holds global responsibility for internal and external initiatives related to workforce and leader effectiveness in an enterprise with over 400,000 employees doing business in 170 countries, including 45,000 leaders. Current focus areas include assessment of key leader populations, competency and development strategy, with special focus on the performance of sales executives globally and in “growth countries.”

In prior roles at IBM, he had responsibility for enterprise-wide workforce strategies, and HR strategy and metrics. He has led numerous global projects, and has a developed a patent-pending workforce related invention.

Dr. Bazigos came to IBM from its acquisition of PricewaterhouseCoopers’s consulting division in 2002, where he was the worldwide director for transformation consulting. He has consulted to top management teams of Global 500 corporations, addressed business audiences in all major world regions, and published in the organizational and educational professional literature.

He is currently an adjunct professor at Columbia University’s Department of Organization and Leadership. He earned his PhD from Columbia, masters degree from New York University, and is a proud graduate of Stuyvesant HS in NYC. Details about talks and publications appear on his faculty website: www.bazigos.com

Contact Carol Courter, Manager, Corporate Communications, +1 212 339 0232, courter@conferenceboard.org

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