

# Access to Experts



**Andrea Bonime-Blanc** , Chair Emeritus , Ethics and Compliance Officer Association

Ms. Bonime-Blanc has almost two decades of executive legal, governance, compliance, risk, internal audit and corporate responsibility experience at global companies. She has held leadership roles in private, public, established and start-up companies in media, technology and infrastructure including Bertelsmann AG and PSEG. She is expert in anti-bribery/corruption, anti-fraud, compliance structures and programs, information security, ERM, investigations, whistleblower protection, crisis management, CSR, ISO strategy and training and communications.

Ms. Bonime-Blanc was founding chief ethics & compliance officer for Bertelsmann, where she established and launched the global ethics and compliance program for 100,000 employees in 600 businesses in 60 countries. She most recently served as SVP, Global Corporate Responsibility & Risk Management for Verint Systems Inc. (NASDAQ: VRNT), a “big data” technology company where she was responsible for five global functions: ethics and compliance, internal audit, information security, enterprise risk management and corporate responsibility. Earlier in her career, Ms. Bonime-Blanc was general counsel and head of compliance, external relations, strategic communications and environmental, health & safety for the global division of PSEG (NYSE:PEG), a leading U.S. energy and utility company. She started her career at Cleary, Gottlieb, Steen & Hamilton LLP where she specialized in international project finance.

Ms. Bonime-Blanc is Chair Emeritus of the Board of Directors of the Ethics & Compliance Officer Association (ECO). She is co-leader/author/editor of the 2008 ECOA Foundation book, *The Ethics and Compliance Handbook: A Practical Guide from Leading Organizations*, and has written and edited many articles and books, most recently “The Fight Against Corruption Goes Global” for Foreign Affairs and “Building Sustainable Integrity into Organizational Strategy and Operations” for the Conference Board. She served as Vice Chair of the Conference Board’s Global Council on Business Conduct, is a life member of the Council on Foreign Relations, and a member of the Board of the American Association for the International Commission of Jurists.

Over the years, Ms. Bonime-Blanc has leveraged her upbringing in Europe and fluency in Spanish to work throughout the Americas, Europe and Asia. She holds a Joint J.D. in Law and PhD in Political Science from Columbia University where she wrote her doctoral thesis on how authoritarian regimes become democracies. She resides with her family in New York City and Sag Harbor and is an avid photographer and exhibited artist.

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