Access to Experts

Keith Wiedenkeller , SVP & Chief People Officer , AMC Entertainment, Inc.

Keith P. Wiedenkeller is senior vice president and chief people officer for AMC Entertainment Inc. (AMC). In this position, Wiedenkeller is responsible for all aspects of human resources including recruitment, diversity, training, organizational development, compensation & benefits, recognition, community relations, internal communication and employee relations.

Wiedenkeller started in “the business” as an usher in 1975. He began his career with AMC as a manager in 1985 and, over the course of 10 years, worked his way up to training director and then regional operations manager. Wiedenkeller served as corporate human resources director for two years before becoming vice president of human resources and then promoted to senior vice president, human resources in 2002 before being named to his current position in 2009.

During his tenure at AMC, Wiedenkeller has been instrumental in developing and implementing a variety of associate programs, including the theatre staff and hourly manager health plans, a standardized performance management system, online associate engagement surveys, flextime, adoption benefits, domestic partner benefits, voluntary benefits, the AMC Learning Center (an online learning management system) and a real-time Total Rewards Web site for associates. His efforts earned the company three Kansas City Business Journal “Best Places to Work” awards in 2002 and 2003, as well as recognition in 2008 as “Best Large Employer” from the Missouri Governor’s Council on Disability, and a “Best Companies to Work For” award from Ingram’s magazine in 2010.

Wiedenkeller earned a Bachelor of Arts degree in liberal arts from the University of Missouri–Kansas City and has his formal certification as a Senior Professional in Human Resources (SPHR). He currently serves as a director on the state council of the Society for Human Resources Management (SHRM), as well as president and founding member of the Business Leadership Network (BLN) of Greater Kansas City. His insights on human resources are featured regularly in his column, “The People Factor,” in Film Journal International magazine. He is also a top-ranked speaker, presenting on HR topics at numerous local, state and national seminars and conferences.

Wiedenkeller resides in the Kansas City area with his wife of 27 years, with a daughter and a son in college.

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