

## Access to Experts



**Dr. Anika Gakovic** , Corporate Vice President, Executive Education , New York Life

Anika Gakovic has ten years of experience in leadership development, change management, team building, employee engagement, strategic planning and organizational design. Anika joined New York Life in May 2009 as Corporate Vice President in Executive Development. Formerly, Anika was with HSBC since 2005 as Vice President for Change Management in North America and previously managed Learning and Development for the Private Bank. Before joining HSBC, Anika worked in Learning and Development roles at UBS Financial Services, MetLife, and JP Morgan Chase. Prior to that, she worked as a consultant developing selection tests for Hess Oil and the Chicago Police Department while teaching psychology courses at University of Houston. Anika completed her PhD and MA in Industrial Organizational Psychology at University of Houston. Anika has been a presenter at several conferences, including the Conference Board, Society for Industrial and Organizational Psychology, and National Foreign Trade Council. She has also published articles for the Journal of Organizational Behavior and Organizational Development Journal. Anika's presentations and publications focus on a range of topics including executive development, employee engagement and motivation, and driving people strategy through learning and change management. Anika served on the Board of Directors for New York HR Planning Society (NYHRPS) and participates as a coach for the Business Plan Competition at New York University Stern School.

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