



Access to Experts



James F. Reda , Managing Director, Executive Compensation , Arthur J. Gallagher & Co Human Resources & Compensation Consulting Practice

Jim works with both public and private organizations in planning, creating, and implementing incentive programs. Jim also advises companies on incentive strategy, including long- and short-term senior executive employment arrangements, change-in-control metrics, business combinations, shareholder rights, and corporate governance issues. He is a recognized expert in the area of integrating incentive and corporate strategies. Jim has more than 27 years of experience specifically in the area of senior executive compensation. Prior to forming his own firm in 2004 (which was acquired by Arthur J. Gallagher & Co. in 2011), Jim worked at three major executive compensation consulting firms. He began his executive compensation consulting career at The Bachelder Group in 1987, where he worked for nine years.

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